



Director, Specialized Geriatric Services - 1 position	Posting #: 42782
Specialized Geriatric Services	Posting Date: June 11, 2020
Parkwood Institute Main - London, ON	Submission Deadline: June 24, 2020
Full Time	Patricia Melo, Human Resources
Non-Union	

Specialized Geriatric Services (SGS) at Parkwood Institute, St. Joseph's Health Care London, is known regionally, provincially, nationally, and internationally for its evidence based specialized patient care, education and research. An innovative inter-professional team of clinicians and researchers integrate excellence in teaching, research, education and patient-centered care to achieve high quality outcomes.

This important role provides strategic leadership regionally and provincially through the Southwest Frail Senior Strategy and the Southwestern Ontario Regional Geriatrics Program (RGP). As the Director of SGS, you have accountability for geriatric and musculoskeletal inpatient rehabilitation, several ambulatory and outreach programs, the Access Office for inpatient care and Geriatric Ambulatory Access Team.

As the Director of SGS, in partnership with the Chair/Chief of Geriatric Medicine, and in collaboration with Geriatric Psychiatry, you will be accountable for leading and developing high performing teams focused on providing quality patient-centred care and generating the evidence-based practices of tomorrow. You will be a leader that collaborates and partners with organizations and care providers in the region and province to strengthen the continuum and system of care for older adults. Your approach to leadership will ensure that patients and family care givers are full partners in the design and delivery of care.

This opportunity requires exceptional leadership that is harmonious with and reflective of the values of St. Joseph's of respect, excellence, and compassion.

Our ideal candidate demonstrates the following:

- Commitment to patient and family caregiver partnership in care delivery, quality improvement, and the design of care
- Business management skills: strategic planning, operational, capital and facilities planning
- High levels of Engagement: internal and external team building and partnership, change management, skills in consensus-building and conflict resolution, employee development
- Excellent interpersonal communication, facilitation, problem-solving as well as report writing and presentation skills.
- Values-based leadership and a proven track record for developing and sustaining healthy work environments, encouraging teamwork and a performance driven culture that motivates performance excellence.
- Ability to achieve results - ability to identify goals/direction, demonstrate evidenced-based decision-making and successfully achieve desired outcomes with teams within SGS and organization-wide.
- Systems Transformation; ability to review and assess regional and provincial directions related to the field of geriatrics. Through critical thinking and systems approach you are able to support innovation and strategically position programs for the future. You build partnerships across the continuum.

As Director, you bring a minimum of a Masters degree in a related health or health administration field, have a strong clinical background, strong knowledge of Geriatrics across the continuum of care, and a minimum of 5 years of health care experience either in a clinical leadership or managerial leadership role.

Additional Requirements

- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Proficiency in French would be an asset

Teaching and Research

St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated. Only those under consideration will be contacted.