Clinical Manager, Veterans Care Program - 1 position	Posting #: 57439
Veterans Care Program	Posting Date: November 25, 2026
Parkwood Institute Main - London, ON	Submission Deadline: December 01, 2026
Temporary Full Time	Stacy Kearns, Human Resources
Non-Union	Salary Range: $65.19 - $76.69 /hour

This is a temporary full-time position that is anticipated to extend until October 29, 2027, and is subject to the availability of work

The Veterans Care Program provides long term and complex continuing care to Canadian Veterans. As the Clinical Manager, you will be accountable for the operational needs, resource management and clinical coordination of interdisciplinary care provided on in-patient units. In addition, you will be actively involved in the program transition. An established professional you will act as a coach, facilitator, teacher and provide leadership to engage and support continuous development of the team. You possess highly developed leadership, communication and interpersonal skills and are known as an innovator, enabler and systems thinker. Guided by our mission, vision and values, we rely on your change management, consensus building and conflict resolution skills as you ensure the service needs of our Veterans and families.

Essential Qualifications

- Baccalaureate Degree in nursing or an allied health profession
- Valid registration with an associated professional College
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Demonstrated leadership skills including team development, change management, staff engagement and conflict management
- Strong critical thinking and problem solving with exceptional facilitation and coaching skills
- Excellent interpersonal and communication skills
- Ability to work independently as well as collaboratively with a wide range of professionals
- Ability to promote the values of shared leadership and interdisciplinary team collaboration
- In addition, the successful candidate will possess strong leadership capabilities including lead self, engage others; achieve results; develop coalition; system transformation
- Experience in dementia care and management of responsive behaviours

Preferred Qualifications

- Proficiency in French would be an asset
- Experience in quality improvement and program development and evaluation
- Experience in staffing/scheduling and managing labour relations issues in a unionized environment
- Experience in mental health, dementia care, complex continuing care, geriatric population
- Experience in project management and change projects

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.