Director, Pharmacy - 1 position	Posting #: 57432
Pharmacy Services	Posting Date: November 24, 2026
St. Joseph's Hospital - London, ON	Submission Deadline: December 07, 2026
Full Time	Jennifer Pasichnyk, Human Resources
Non-Union	Salary Range: $80.37 - $94.51 /hour

Join St. Joseph’s and serve with a mission-driven health care organization that has a strong, positive culture and genuine commitment to patients. It’s an exciting time to lead pharmacy services into a new chapter of transformation and growth as we pursue excellent care for all.

We’re seeking a Director of Pharmacy Services to drive strategic transformation and operational excellence for pharmaceutical services across hospital, ambulatory care, long term care and retail. Guide a diverse, multi-site team to deliver patient-centered care, effective and efficient clinical services, and enable education and research.

The successful candidate will be an effective operator and implementer, translating strategic priorities into improvements that are embedded and sustainable across teams. As an execution-focused role, we’re looking for a collaborative, emotionally intelligent servant leader that can chart a clear course and engage and support teams and partners in achieving it.

Apply an entrepreneurial mindset and data to set and measure targets, monitor profitability and budgets, improve safety, service quality and efficiency while delivering consistent, compassionate patient care. Responsibilities include medication use management, quality and performance improvement, drug use systems supported by informatics and technology, and supply chain management.

The Director, Pharmacy Services also acts as the Designated Manager as per Drug and Pharmacies Regulation Act (DPRA). Is accountable for the Ontario College of Pharmacy (OCP) Standards, and for safe use of medication and medication systems in the hospital and pharmacies.

This opportunity requires exceptional leadership that is harmonious with and reflective of the values of St. Joseph's of respect, excellence, and compassion.

Essential Qualifications

Master’s Degree (in pharmacy, science, health care administration or business administration)

Valid registration and in good standing with the Ontario College of Pharmacists as a Part A Pharmacist

5 to 7 years of progressive management experience is desirable, with at least 5 years of hospital pharmacy leadership experience

Leadership and management experience including strategic and operational planning, performance, project and change management, and education and research activities

Progressive leadership in pharmacy and clinical care hospital setting, including multi-site service delivery

Demonstrated leadership in administrative and fiscal planning, risk management and health and safety and operational decision-making including balance multiple and competing priorities

Strong ability to develop collegial partnerships and stakeholder relations, collaboration and team development

Knowledge of a Safety Culture in a Health Care Setting in compliance with the Occupational Health and Safety Act (OHSA)

Ability and commitment to act as a supervisor under OHSA

Demonstrated ability to coach and develop staff

Knowledge of relevant legislation and principles of management

Advanced interpersonal, organizational and communication skills

Models values-based leadership behavior with personal accountability and credibility

Why Join Us?

This is a unique opportunity to contribute meaningfully and grow professionally in a supportive environment. You'll work alongside passionate individuals committed to our mission and patient care. St. Joseph's provides care through a unique mix of clinical settings - making us one of the most diverse health care organizations in Ontario.

Teaching and Research

St Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties
Immunization Requirements

Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.

Provide documentation of the Tuberculosis skin test

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.