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| Registered Practical Nurse, Geriatric Psychiatry - G2, H2 - 2 positions | Posting #: 57410 |
| Geriatric Psychiatry - G2, H2 | Posting Date: November 25, 2026 |
| Parkwood Institute Mental Health Care - London, ON | Submission Deadline: December 01, 2026 |
| Full Time | Wade Baillie, Human Resources |
| UNIFOR | Salary Range: $39.96 - $40.37 /hour |

Anticipated Scheduled Start Date - February 19, 2027

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides $25,000 in grant funding to eligible RPNs/RNs/ Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses.

The Geriatric Psychiatry Program has adopted the Psychosocial Rehabilitation and Recovery Model as its overarching philosophical framework. This philosophy is built on a set of principles and values that emphasize client and family involvement in decision making, client choice, the provision of a range of services to meet treatment, rehabilitation and support needs, it also includes a commitment from mental health services professionals to achieving the best possible outcomes for clients based on their stated preferences, wishes, desires and life plans.

The Geriatric Psychiatry Program serves patients with severe and persistent mental illness with responsive behaviours and co-morbid medical conditions. H2 (Behavioural Health Unit) provides consultation, assessment and treatment for persons with moderate to advanced dementia with responsive behaviours. G2 (Geriatric Mental Health unit) provides consultation, assessment and treatment for persons with severe and persistent mental illness.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer. The successful candidate is expected to provide flexibility to work all shifts as required.

Essential Qualifications

- Current certificate of competence with the College of Nurses of Ontario
- Valid CPR certificate
- Successful completion of Nursing Competency Test
- Knowledge of and commitment to the application of psychosocial rehabilitation and recovery framework
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Demonstrate experience in establishing positive interpersonal relationships and able to work as an effective team member
- Demonstrated ability to apply and document the nursing process
- Ability to develop therapeutic relationships with this patient population and their families
- Proficiency and experience in Pharmacology and medication administration
- Experience and knowledge of the special needs of the geriatric patient with severe and persistent mental illness with responsive behaviours and co-morbid medical conditions
- Strong working knowledge of the Mental Health legislation
- Experience, knowledge and well-developed assessment and evaluation skills, of the special needs of the geriatric patient with severe and persistent mental illness with responsive behaviours and co-morbid medical conditions
- Demonstrated attention to ensuring a safe work environment for self, patients and others
- Ability to work collaboratively with regulated and non-regulated members of the inter-professional team
- Demonstrated leadership in the initiation, coordination of, and participation in team/family conferences and clinical

activities
- Excellent communication and interpersonal skills
- Ability to apply effective body mechanics and meet the physical demands of the position which includes heavy lifting, bending, standing, walking, pushing, pulling

Preferred Qualifications

- Proficiency in French would be an asset
- Experience working in mental health or geriatrics
- GPA training and an understanding of the PIECES framework

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*
*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.*
*Only those under consideration will be contacted.*