Registered Practical Nurse, Treatment & Rehab G4 & Assessment H4 - 3 positions	Posting #: 57398
Treatment & Rehab G4 & Assessment H4	Posting Date: November 25, 2026
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: December 01, 2026
Full Time	Wade Baillie, Human Resources
UNIFOR	Salary Range: $39.96 - $40.37 /hour

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides $25,000 in grant funding to eligible RPNs/RNs/ Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

Parkwood Institute - Mental Health Care Building provides specialized mental health care to individuals living with mental illnesses on both an inpatient and outpatient basis. In addition to providing direct care to individuals living with mental illness, the organization is also actively involved in the education of future clinicians and in advancing the research knowledge base. Our work is guided by a recovery-oriented philosophy of care as well as the utilization of treatment and rehabilitation interventions that are based on the best available evidence of their effectiveness to assist individuals in pursuing their life goals. We believe in supporting both the individual and their family/friends throughout their recovery journey.

Using the principles of client-centered care within the context of an interdisciplinary team approach, the successful candidate will provide nursing care to clients with severe and persistent mental illness. Candidate will be required to work rotating shifts.

Essential Qualifications

- Current certificate of competence with the College of Nurses of Ontario
- Valid CPR certificate
- Successful completion of Nursing Competency Test
- Proficiency and experience in pharmacology and medication administration
- Knowledge of the nursing care needs of clients with serious mental illness
- Ability to establish positive interpersonal relationships and able to work as an effective member of the interdisciplinary team
- Demonstrated ability to apply and document the prescribed treatment, rehabilitation and support plan of care
- Ability to coordinate care collaboratively with all members of the interdisciplinary team as well as to fulfill nursing responsibilities in an independent, self-directed manner
- Ability to relate therapeutically with clients
- Demonstrated ability to effectively respond in crisis situations
- Superior communication and interpersonal skills
- Demonstrated organizational, critical thinking and problem-solving skills
- Ability to meet the physical demands of the position
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA

Preferred Qualifications

- Proficiency in French would be an asset

- Previous experience working in a mental health environment
- Completion of courses in psychiatric nursing
- Knowledge of The Mental Health Act

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.