Registered Practical Nurse, Dual Diagnosis and Adult Inpatient Mental Health Short Stay Stabilization Unit G5/H5 - 1 position	Posting #: 57379
Dual Diagnosis and Adult Inpatient Mental Health Short Stay Stabilization Unit G5/H5	Posting Date: November 26, 2026
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: December 02, 2026
Full Time	Wade Baillie, Human Resources
UNIFOR	Salary Range: $39.96 - $40.37 /hour

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides $25,000 in grant funding to eligible RN, RPN & Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses

Parkwood Institute Mental Health is an organization that provides specialized mental health care to individuals living with mental illnesses on both an inpatient and outpatient basis. In addition to providing direct care to individuals living with mental illness, the organization is also actively involved in the education of future clinicians and in advancing the research knowledge base. Our work is guided by a recovery-oriented philosophy of care as well as the utilization of treatment and rehabilitation interventions that are based on the best available evidence of their effectiveness to assist individuals in pursuing their life goals. We believe in supporting both the client and their family/friends throughout their recovery journey utilizing a set of principles and values that emphasize client choice, the provision of a range of services to meet treatment, rehabilitation and support needs, and a commitment from mental health services professionals to achieve the best possible outcomes for clients based on their stated preferences, wishes, and desires.

Using the principles of patient-centered care and psychosocial rehabilitation within an interdisciplinary team, the successful candidate will provide nursing care and support to adults with complex mental health, developmental, and/or behavioural needs across the Dual Diagnosis Program and Stabilization Unit.

The Dual Diagnosis Program provides specialized care to adults between the ages of 18 and 65 with an intellectual disability and co-occurring mental health needs and/or significant behavioural challenges. Using a behavioural model of care, the Registered Practical Nurse will collaborate with Registered Behaviour Analyst, Developmental Service Workers, and other interdisciplinary team members to implement and integrate individualized Behaviour Support Plans into daily patient care.

The Stabilization Unit provides crisis intervention, assessment, and stabilization for adults experiencing mental health concerns, including depression, schizophrenia, bipolar disorder, borderline personality disorder, and other mental illnesses. With a targeted length of stay of 14 days, the program focuses on short-term treatment, recovery-oriented care, and collaborative discharge planning with outpatient teams and community service providers.

Across both programs, the successful candidate will demonstrate strong clinical judgment, adaptability, effective communication, and a commitment to providing safe, compassionate, evidence-informed care that promotes recovery, independence, and quality of life.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

Essential Qualifications

- Current certificate of competence with the College of Nurses of Ontario
- Valid CPR certificate
- Successful completion of a nursing competency test
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Proficiency and experience in pharmacology and medication administration
- Strong working knowledge of the Mental Health Act
- Must be capable of establishing positive interpersonal relationships and able to work as an effective team member
- Ability to coordinate care collaboratively with the Registered Nurse and other interdisciplinary team members as well as to function independently with clients with a predictable outcome
- Demonstrated ability to apply and document the nursing process
- Ability to relate therapeutically with clients
- Demonstrated skills in effectively responding to psychiatric and physical emergencies and/or crisis situations
- Demonstrated effective communication and interpersonal skills
- Demonstrated flexibility and strong organizational skills
- Ability to apply effective body mechanics and meet the physical demands of the position

Preferred Qualifications

- Proficiency in French would be an asset
- Experience working in mental health
- Experience working with people with an addiction
- Experience working with clients with an intellectual disability

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.