Registered Practical Nurse, Concurrent Disorders - 2 positions	Posting #: 57365
Concurrent Disorders	Posting Date: November 12, 2026
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: November 18, 2026
Full Time	Stacy Kearns, Human Resources
UNIFOR	Salary Range: $39.96 - $40.37 /hour

Anticipated Scheduled Start Date - January 11, 2027

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides $25,000 in grant funding to eligible RPNs/RNs/ Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses.

Parkwood Institute, Mental Health is an organization that provides specialized mental health care to individuals living with mental illnesses on both an inpatient and outpatient basis. In addition to providing direct care to individuals living with mental illness, the organization is also actively involved in the education of future clinicians and in advancing the research knowledge base. Our work is guided by a recovery-oriented philosophy of care as well as the utilization of treatment and rehabilitation interventions that are based on the best available evidence of their effectiveness to assist individuals in pursuing their life goals. We believe in supporting both the individual and their family/friends throughout their recovery journey.

The Concurrent Disorders Program (CDP) provides outpatient services to adult clients requiring tertiary level care. The successful candidate will have the opportunity to provide comprehensive support/rehabilitation/treatment to clients with serious mental illness and substance abuse disorder using the principles of client centered care within the context of an interprofessional team approach, and frequently in conjunction with community partners.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

Essential Qualifications

- Valid registration with the College of Nurses of Ontario as a Registered Practical Nurse
- Valid CPR certificate
- Successful completion of a nursing competency test
- Proficiency and experience in pharmacology and medication administration
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Experience and knowledge of the special needs and nursing care needs of clients with severe and persistent mental illness and substance use disorder
- Strong working knowledge of mental health legislation
- Must be capable of establishing positive interpersonal relationships and able to work as an effective team member
- Ability to coordinate care collaboratively with the interdisciplinary team members as well as to function independently
- Ability to relate therapeutically with clients
- Demonstrated skills in effectively responding to psychiatric and physical emergencies and/or crisis situations
- Demonstrated effective communication and interpersonal skills
- Demonstrated flexibility and strong organizational skills
- Ability to apply effective body mechanics and meet the physical demands of the position
- Extensive Travel within the catchment area is required

Preferred Qualifications

- Proficiency in French would be an asset
- Knowledge, skills, and experience in working with clients with addictions
- Recent experience working in mental health
- Recent experiencing working in the community
- Completion of courses in psychiatric nursing

Teaching and Research

- St. Joseph's Health Care London, through its affiliation with Western University and Fanshawe College, is a leading research and teaching hospital. As an employee of St. Josephs, you will be expected to engage in role-related teaching and research activities in addition to any of your clinical duties.

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.