Registered Practical Nurse, Medicine Services - 1 position	Posting #: 57322
Medicine Services	Posting Date: November 09, 2026
St. Joseph's Hospital - London, ON	Submission Deadline: November 15, 2026
Full Time	Michelle Robertson, Human Resources
UNIFOR	Salary Range: $39.96 - $40.37 /hour

St. Joseph’s Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides $25,000 in grant funding to eligible RPNs/RNs/ Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses.

The St. Joseph's Health Care London is a leading academic health care organization, committed to providing compassionate, patient-centered care while fostering innovation and excellence in research, education, and clinical practice. The Family Medical Centre (FMC) and Trauma and Violence Specialized Primary Care Program provide comprehensive primary care to diverse patient populations across the lifespan. Working with collaborative, interdisciplinary models of care, both programs are committed to improving access to high-quality, equitable, person-centered health care and supporting patients with a broad range of health and social needs. The Trauma and Violence Specialized Primary Care Program provides specialized, trauma and violence informed care to individuals impacted by interpersonal, structural, and systemic violence, with a particular focus on supporting survivors of gender-based violence. The program integrates primary care, mental health, and social supports to reduce barriers to care and improve health outcomes for individuals who may experience challenges accessing traditional health care services. Its work is grounded in equity-orientated, person-centred principles and supported by ongoing evaluation, research and quality improvement.

St. Joseph's Health Care London is seeking a dedicated and skilled Registered Practical Nurse to join our primary care team, providing nursing support across both the Family Medical Centre and Trauma and Violence Specialized Primary Care Program. In this dynamic role, the RPN will work collaboratively with interdisciplinary teams to provide compassionate, evidence-informed nursing care to patients with diverse and sometimes complex health and psychosocial needs. Responsibilities will span general primary care as well as specialized trauma and violence informed care, including supporting individuals impacted by gender based violence, intimate partner violence, and systemic violence. The successful candidate will bring strong clinical skills, adaptability, empathy, and a commitment to creating safe, respectful, and inclusive care environments. This position offers a unique opportunity to work across two complementary primary care programs, contribute to continuity and coordination of care, and participate in quality improvement, program development, and evaluation initiatives that enhance patient experience and outcomes.

Essential Qualifications

- Valid registration with the College of Nurses of Ontario as a Registered Practical Nurse.
- Valid CPR certificate
- Proficiency and experience in pharmacology and medication administration
- Successful completion of a nursing competency test
- A minimum of 2 years of nursing experience in primary care, trauma-and violence-informed care setting within the last 3 years
- Demonstrated knowledge of trauma-and-violence-informed principles and practices.
- Demonstrated knowledge of family practice nursing throughout an individual's life cycle, along with comprehensive assessment skills
- Familiarity with harm reduction, anti-oppressive frameworks, and culturally safe care.

- Proficiency with electronic medical records (EMR) and other digital tools.
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Demonstrated experience in Care Coordination and System Navigation to support patients care closest to their home
- Demonstrated competency in phlebotomy skills
- Previous experience dealing with health promotion and preventative medicine
- Demonstrated effective communication, collaborative and interpersonal skills
- Demonstrated expertise in critical thinking and clinical problem-solving skills
- Self-directed, strong organizational skills and ability to prioritize workload
- Ability to work independently as well as on a team
- Demonstrated computer experience, particularly with Outlook, Excel, Microsoft Office Products, particularly PowerPoint and MS Teams
- Ability to apply effective body mechanics and meet the physical demands of the position

Preferred Qualifications

- Experience working in trauma-and violence-focused clinics, mental health care or mental health nursing
- Certification or training in trauma-and-violence-informed care or mental health nursing
- Experience with diverse and underserved populations
- Proficiency in French is considered an asset

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps, rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.