Personal Support Worker, Centralized PSW Mental Health - 8 positions	Posting #: 57309
Centralized PSW Mental Health	Posting Date: November 13, 2026
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: November 19, 2026
Full Time	Wade Baillie, Human Resources
UNIFOR	Salary Range: $30.44 - $30.77 /hour

anticipated scheduled start date -January 8, 2027

The Parkwood/Finch Family Mental Health Programs has adopted the Psychosocial Rehabilitation and Recovery Model as its overarching philosophical framework. The Mental Health Care Program at the Parkwood Institute serves patients with serious mental illness across the continuum. The Psychosocial Rehabilitation and Recovery Model is the foundation of our work, and is built on a set of principles and values that emphasize client and family involvement in decision making, client choice, the provision of a range of services to meet treatment, rehabilitation and support needs, it also includes a commitment from mental health services professionals to achieving the best possible outcomes for clients based on their stated preferences, wishes, desires and life plans. The populations we serve within our inpatient services include Specialized Dementia Care, Geriatric as well as Assessment, Treatment and Rehabilitation Programs within the adult services.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

Essential Qualifications

- Graduate of a Personal Support Worker Certificate Program from an accredited education facility
- Proof of registration with the Health and Supportive Care Providers Oversight Authority (HSCPOA) (External Applicants Only)
- Experience and knowledge of the care needs of geriatric patients with severe and persistent mental illness with responsive behaviours
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Capable of establishing positive interpersonal relationships
- Ability to work collaboratively in the team environment
- Demonstrated strong oral and written communication skills
- Demonstrated attention to ensuring a safe work environment for self, patients and others
- Ability to apply effective body mechanics and meet the physical demands of the position which includes heavy lifting, bending, standing, walking, pushing, pulling
- Ability to be adaptable to situations
- Demonstrated strong organizational skills
- Demonstrated attention to ensuring a safe work environment for self, patients and others

Preferred Qualifications

- Secondary (High) School Diploma
- Proficiency in French would be an asset.
- GPA or U First training

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.