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| Director, Professional Practice - 1 position | Posting #: 57127                      |
| Professional Practice                        | Posting Date: September 18, 2026      |
| Parkwood Institute Main - London, ON         | Submission Deadline: October 01, 2026 |
| Full Time                                    | Jennifer Pasichnyk, Human Resources   |
| Non-Union                                    | Salary Range: \$80.37 - \$94.51 /hour |

St. Joseph's Health Care London (St. Joseph's) is an academic center with a strong mandate for excellence in care, education and research.

Reporting to the Vice President Patient Care / Chief Nursing Executive, the Director of Professional Practice provides corporate-wide strategic leadership for the Professional Practice of Nursing and Health Disciplines and operational leadership for the Professional Practice Department (Professional Practice Consultants, Partnership Program, Professional Practice Educators and Student Affairs). The Director works as an active partner in creating an environment across all St. Joseph's sites that fosters excellence in care, education, leadership and research and the promotion of professional and inter-professional practice.

By establishing key linkages with academia, professional associations, other health care organizations and appropriate Ministry departments and regulatory organizations, the Director of Professional Practice acts as a key resource in the advancement of professional practice, innovative student placement models, documentation and electronic health records, timely response to changing regulation and professional standards and guidelines, models of patient care, professional college reporting processes, recruitment strategies and quality practice work environments, and research and scholarly advancement to support clinical programs across St. Joseph's Health Care London.

Through your commitment to evidence-influenced practice, shared leadership, research and innovation you will enhance St. Joseph's ability to achieve success and enhance its reputation as a leader in professional practice in support of all of our clinical specialties we serve. With your values based leadership, this role will ensure a culture that values and promotes collaboration between all stakeholders and partners and will serve as a key leader partner and resource across the organization and in our region.

We look forward to discussing your candidacy for this exciting, influential and innovative professional leadership role.

#### Essential Qualifications

- Masters in Nursing or Health related, administration or business field
- Valid registration as a regulated health professional with the associated professional College
- Current and active membership in key professional provincial and national nursing associations
- Minimum of five years of recent experience with progressive leadership accountabilities and responsibilities (previous Director experience preferred)
- Minimum five years of clinical experience at increasing levels of responsibility in professional practice domains, including; education, administration, and policy, or, equivalent
- Working experience in an academic health science centre setting
- Demonstrated record of strong, values-based leadership in health care
- Ability and commitment to act as a supervisor under OHSA
- Knowledge of a safety culture in a health care setting in compliance with the OHSA
- Experience functioning in multi-site, multi-specialty health care organization
- Demonstrated ability to influence organizational and professional direction
- Demonstrated knowledge and skill in professional practice, program development, research evaluation and education of

staff and students

- Evidence of proficiency in establishing effective interpersonal relationships, consensus building, conflict resolution, consultation and coaching/mentoring style of leadership
- Knowledge of current professional practice issues, regulatory changes and care delivery systems
- Demonstrated proficiency in communication (verbal and written), group facilitation, problem solving change management and innovation
- Demonstrated quality improvement research and research facilitation expertise

#### Preferred Qualifications

- Proficiency in French would be an asset

#### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. You will be expected to engage in role related teaching and research activities in addition to any of your clinical duties and to hold a teaching appointment at Western University or another university

#### Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*