



Educator, Professional Practice - 1 position	Posting #: 56922
Professional Practice	Posting Date: July 22, 2026
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: July 28, 2026
Full Time	Bradley Dudley, Human Resources
Non-Union	Salary Range: \$50.12 - \$58.98 /hour

Reporting to the Manager of Professional Practice, the Professional Practice Educator position is accountable for creating, delivering and evaluating orientation, education and training to staff in the Partnership Program (Clinical Scholar Nurses, Supervised Practice Experience, Externs, and the New Graduate Guarantee Programs). This role also provides education, training and change management support to staff and leaders when discipline-wide or corporate change occurs. This will include collaboration with leaders, professional practice consultants and local resources to plan, create and deliver education related to the adoption and implementation of new practices as well as the development of policies and procedures that promote evidence-based practice. This role is interprofessional in nature, supporting both nursing and allied health training and education.

Essential Qualifications

- Current Certificate of Registration from a college recognized under the Regulated Health Professions Act
- Bachelor's degree in a health-related field Minimum 3 years clinical experience
- Strong knowledge of theoretical & adult education principles and learning styles, including needs assessment, design & evaluation
- Expert assessment and critical thinking skills
- Excellent interpersonal skills with an ability to work with staff in all roles Knowledge of key roles within a healthcare setting and how they function
- Evidence of ability to support a collaborative and empowering learning environment Demonstrated skills for one on one and group interaction
- Proven initiative and leadership abilities and self-directedness
- Proven ability to navigate ambiguity and respond positively to rapid change Evidence of continuous learning and the use of research in practice Excellent communication skills, both written and verbal
- Strong organizational, consultation and negotiation skills
- Skill at managing projects related to changes in practice or work processes
- Strong computer skills with experience working within a Windows and Microsoft office environment Experience in an Electronic Health Record/Documentation environment
- Experience in supporting colleagues to manage change effectively, and insight into change impact within organizations Experience providing effective, outcome-oriented performance coaching to individuals and groups (e.g. experience as a clinical preceptor)
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA Preferred Qualifications
- Proficiency in French would be an asset
- Previous teaching experience is considered an asset Previous committee involvement is considered an asset Master's degree in a health-related field

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Note: If selected for an interview, you will be asked to develop and deliver a 15-minute presentation to a panel of leaders. The presentation should be designed for a multidisciplinary audience and demonstrate the application of adult learning principles, educational theory, effective teaching strategies, and learner engagement. The topic should focus on teaching a skill relevant to all Regulated Health Professionals that supports the delivery of high-quality, safe patient care.

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*