



Consultant, Financial Analysis & Reporting - Finance - 2 positions	Posting #: 56824
Finance	Posting Date: July 03, 2026
St. Joseph's Hospital - London, ON	Submission Deadline: July 16, 2026
Full Time	Jennifer Pasichnyk, Human Resources
Non-Union	Salary Range: \$50.12 - \$58.98 /hour

An opportunity exists for a highly motivated team player to support the organization's finance department in Health System Funding Reform. As the Corporate Business Consultant, you will be part of a collaborative team which focuses on providing business and information support to the many facets of our diverse organization. This key role is responsible for, but not limited to, Broader Public Sector (BPS) reporting, analysis of the impact of Health Services Funding Reform (HSFR), business performance including benchmarking and case costing, external reporting to the Ministry of Health, and related funding and cash-flow analysis.

This key role requires proficient knowledge of the Ontario Health System Funding Reform (HSFR), Health Based Allocation Model (HBAM) and Quality Based Procedures (QBP) policies. An in-depth understanding of the Ontario Cost Distribution Methodology (OCDM), and internal and external reporting standards is critical to the success of this role. Continuous knowledge development is crucial as a result of the evolving funding methodologies as well as the external reporting standards. The ability to design and lead innovative solutions through business and system processes as well as interpret and report data is essential to the success of this role.

The successful candidate will have a sound knowledge of accounting principles and experience with public sector accounting standards. Excellent organizational, presentation, problem solving and leadership skills are essential. Our dynamic environment requires your proven computer experience, particularly with excel and other database systems with the ability to abstract, manipulate and analyze information from our existing general ledger and sub-systems. Your keen interest will afford you the opportunity to learn and contribute to a broad scope of accounting and finance.

Essential Qualifications

- Successful completion of a Chartered Professional Accounting (CPA) Designation
- Successful completion of a Bachelor's degree in a business-related field
- 5 years of experience in a finance or accounting role
- Successful completion of Management Information System (MIS) Level I & II Certification (to be completed within two years of recruitment)
- A sound knowledge of generally accepted accounting principles including general knowledge of payroll, workload measurement, business performance, cost distribution methodology, hospital report cards and benchmarking
- Knowledge of month end accounting procedures and reconciliations
- Demonstrated computer experience with databases, word processing, spreadsheet and financial software applications with advanced expertise in Microsoft excel.
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Expertise in manipulation of data and file transfers
- Self-directed individual with excellent analytical and problem-solving skills with specific attention to detail
- Excellent organizational, interpersonal and communication skills
- Strong customer service focus and an ability to work independently as well as in a team setting

Preferred Qualifications

- Proficiency in Oracle Financial applications and/or General Ledger systems
- Knowledgeable of the Ontario Cost Distribution Methodology (OCDM) and Ontario Case Costing Initiative (OCCI)
- An understanding of case mix grouping and resident assessment instrument methodologies including:
- Discharge Abstract Database (DAD)
- National Ambulatory Classification Reporting Systems (NACRS)
- Continuing Care Reporting System (CCRS)
- Rehabilitation Reporting System (NRS)
- Ontario Mental Health Reporting System (OMHRS)

Teaching and Research

- St Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*