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| Systems Specialist, BI - HMMS - 1 position | Posting #: 56783 |
| HMMS | Posting Date: June 15, 2026 |
| Healthcare Materials Management - London, ON | Submission Deadline: June 21, 2026 |
| Full Time | Andrew Harriman-Duke, Human Resources |
| Non-Union | Salary Range: \$45.96 - \$54.06 /hour |

HMMS is a joint venture between St. Joseph's Health Care, London and London Health Sciences Centre, that has been operating since 1997 providing consolidated functions of Sourcing, Contract Management, Purchasing, Accounts Payable, Logistics, Supply Chain Systems and Inventory Management for the London Hospitals and numerous healthcare organizations throughout Southwestern Ontario.

As a full-service supply chain organization, HMMS interacts with thousands of suppliers to provide an item catalogue of over 90,000 active items; notably ~5,000 that are stocked in our warehouse. Learn more about HMMS through this short online video. <https://www.youtube.com/watch?app=desktop&v=uhi8PSwKTOI>

Reporting to the HMMS Manager, Supply Chain Technology, the Systems Specialist - BI Developer develops, maintains and improves reporting, data integrations, and BI solutions that support procurement and supply chain operations. This position designs and builds data pipelines, dashboards, automated workflows and reporting tools using HMMS BI platforms, MS SQL-based tools and low code application builders. The role supports modernization of the HMMS Customer portal and participates in system upgrades, process improvements and solution design initiatives. The successful candidate will work closely with operational leadership to gather requirements, translate business needs into technical specifications, execute development tasks, perform testing and support end user adoption. The position provides technical support for HMMS reporting tools and contributes to optimizing business processes through data-driven solutions.

Essential Qualifications

- Community college diploma in Supply Chain Management, Computer Science or Business- related
- Microsoft Certified: Power Platform Fundamentals
- 3 Years' experience working with database structures and creating effective queries to support BI and reporting needs
- Strong analytical and problem- solving skills with proficiency in Business Intelligence tools (Power BI, Tableau, Qlik or Similar) to create, configure and maintain dashboards, reports and data workflows
- Understanding of data structures, relational databases, reporting concepts and rational databases to translate business requirements into data outputs/visualizations
- Demonstrated knowledge of system testing and data validation methods
- Understanding of IT governance and data security principles
- Strong ability to translate business requirements into data outputs or visualizations
- Experience with low-code / no-code platforms (e.g Microsoft Power Apps, OutSystems or similar)
- Strong proficiency in Microsoft 365, including advanced Excel
- Strong verbal and written communication skills
- Ability to work independently and manage multiple tasks
- Knowledge of Safety Culture in a Health Care setting in compliance with Occupational Health and Safety Act (OHSA)
- Experience working with a CRM solution; exposure to project & customer service modules an asset

Preferred Qualifications

- Working knowledge of Microsoft SQL, workflow automation and process optimization preferred
- Proficiency in French would be an asset
- Experience in healthcare setting is preferred.
- Add: Experience in Supply Chain setting is preferred

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza. Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*