Developmental Service Worker, Dual Diagnosis - H5 - 1 position	Posting #: 56606
Dual Diagnosis - H5	Posting Date: May 01, 2026
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: May 07, 2026
Full Time	Wade Baillie, Human Resources
UNIFOR	Salary Range: $33.14 - $36.62 /hour

Parkwood Institute, Mental Health is an organization that provides specialized mental health care to individuals living with mental illnesses on both an inpatient and outpatient basis. In addition to providing direct care to individuals living with mental illness, the organization is also actively involved in the education of future clinicians and in advancing the research knowledge base. Our work is guided by a recovery-oriented philosophy of care as well as the utilization of treatment and rehabilitation interventions that are based on the best available evidence of their effectiveness to assist individuals in pursuing their life goals. We believe in supporting both the individual and their family/friends throughout their recovery journey.

Using the principles of client centered care within the context of an interdisciplinary team approach, the successful candidate will provide care and support to adult clients ages 18 to 65 years with a dual diagnosis (intellectual disability and a mental health need or extreme behavioural challenge). Using a behavioural model, the Developmental Service Workers work alongside the Advanced Behaviour Analysts to apply and integrate behaviour support plans into the daily care for each client. In addition, the Developmental Service Workers collect behaviour data and provide feedback to the interdisciplinary team regarding the behaviour support plans and plan of care for each client.

Essential Qualifications

- Developmental Service Worker Diploma
- Strong working knowledge of the Mental Health Act
- Must be capable of establishing positive interpersonal relationships and able to work as an effective team member
- Ability to work collaboratively within an inter-professional team as well as the ability to function independently with clients with a predictable outcome
- Demonstrate effective communication and interpersonal skills
- The ability to form a working therapeutic relationship with those we serve
- Demonstrate effective written documentation skills
- Demonstrate flexibility and strong organizational skills
- The ability to recognize the cause and meaning of abnormal behaviour indicative of a significant emotional and or psychiatric change and respond therapeutically
- Ability to apply effective body mechanics and meet the physical demands of the position
- Working knowledge of the principals of applied behavioural analysis
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA

Preferred Qualifications

- Proficiency in French would be an asset
- 2 years prior experience working with individuals with a Dual Diagnosis
- Valid First Aid Certificate

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.