Director, Communication & Community Engagement - Foundation - 1 position	Posting #: 56125
Foundation	Posting Date: March 17, 2026
St. Joseph's Hospital - London, ON	Submission Deadline: April 06, 2026
Full Time	Jennifer Pasichnyk, Human Resources
Non-Union	Salary Range: $49.32 - $61.65 /hour

REPOSTED

St. Joseph’s Health Care Foundation is seeking a Director of Communications and Community Engagement to amplify our mission, strengthen our brand, and support the Foundation’s efforts to cultivate meaningful relationships with donors, volunteers, and the broader community.

If you’re a strategic, hands-on communications and marketing leader who thrives in a fast-paced, mission-driven environment, this is your opportunity to make a real difference.

About Us
At St. Joseph’s Health Care London, we’re proud of our legacy of care across a wide variety of medical disciplines serving all ages and stages of life. Supporting St. Joseph’s mission, the Foundation raises philanthropic funds to advance the very best in care, teaching and research. Guided by a skilled Board and leadership team, we offer a positive, collaborative team environment and a competitive compensation program.

Position Summary
Reporting to the Vice President, Chief Development and Communications Officer I People & Culture, the Director, Communications & Community Engagement is a strategic leader responsible for advancing the foundation’s mission by strengthening its brand, amplifying its voice, and leading initiatives that support the Foundation’s efforts to cultivate meaningful relationships with donors, volunteers, and the broader community.

In partnership with fellow team leaders, this role leads and manages all communications, media relations, content creation and community engagement initiatives including signature events and partnership opportunities designed to inspire giving, enhance donor experiences, and support the foundation’s fundraising goals. While guiding and empowering a team of marketing, communications and event professionals, the Director remains hands-on in shaping campaigns, crafting donor-centered messaging, and ensuring integrated strategies deliver a high-impact, consistent presence across all channels.

A critical aspect of the role is close collaboration with the hospital’s corporate communications team on strategic and integrated content and brand, messaging, and public profile, while positioning philanthropy as a key driver of mission impact.

As a member of the foundation’s leadership team, the Director leads with a relationship-focused approach, fostering trust, collaboration, and shared accountability and engagement across all teams. The role requires strong people-leadership, cross-functional partnership, and operational excellence to advance the work of the Foundation.

Essential Qualifications
• University degree, preferably in marketing and communications
• Minimum 5-7 years of senior communications, public relations, and community engagement experience, ideally in a nonprofit, hospital foundation, or healthcare environment.
• Proven ability, with at least five years of experience, to lead, mentor, and inspire staff, volunteers, and stakeholders in achieving strategic communications and community engagement goals.

• Proven experience developing and executing large-scale, strategic marketing and communications plans, including digital marketing and advertising across multiple platforms, with the ability to drive engagement and advance organizational goals.
• Demonstrated expertise in donor-centered storytelling, brand management, and integrated marketing strategies.
• Strong operational leadership, project management, digital media, and relationship-building skills.
• Exceptional written, verbal, and interpersonal communications abilities.

Skills:
• Accomplished marketing and communications professional with a proven track record leading creative processes for diverse audiences
• Strategic, mission-driven thinker with a strong focus on donor-centered outcomes and measurable results
• Highly creative collaborator with expertise in storytelling, content development, and brand-aligned messaging
• Demonstrated strength in media relations, public engagement, and communications analytics
• Exceptional written, verbal, and presentation skills with strong attention to detail and professionalism
• Experienced leader skilled in mentoring, motivating, delegating, and coaching teams while monitoring performance and providing guidance
• Strong interpersonal skills with the ability to engage effectively with volunteers, donors, partners, and executive stakeholders
• Proven ability to manage multiple projects, meet deadlines, and maintain quality in fast-paced environments
• Solid business acumen, including planning, budgeting, reporting, and data-driven decision-making
• Proficient in print and web design/production, event planning, and community partnership development, with strong computer skills
• Self-motivated, organized, and adaptable professional, with a positive, solution-oriented mindset and familiarity with CRM tools (e.g., Raiser’s Edge preferred)
• Adherence to the Foundation’s Stewardship Policy and the AFP’s Code of Ethical Conduct and Standards of Practice
• Adherence to the Privacy and Confidentiality policies of the Foundation and St. Joseph’s Health Care London

Immunization Requirements:
• Provide vaccination records or proof of immunity against measles, mumps, rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza
• Provide documentation of the Tuberculosis skin testing

Why Join Us?
This is a unique opportunity to contribute meaningfully and grow professionally in a supportive environment. You'll work alongside passionate individuals committed to making a difference.

How to Apply:
If you're excited about contributing to our mission, we want to hear from you! Please submit your resume and a cover letter outlining your qualifications and interest in the role.

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.