



Clinical Manager, Perioperative Services - 1 position	Posting #: 56016
Post-surgical, PACU, Surgical In-patients, Step-Up Unit	Posting Date: December 29, 2025
St. Joseph's Hospital - London, ON	Submission Deadline: January 16, 2026
Full Time	Stacy Kearns, Human Resources
Non-Union	Salary Range: \$63.76 - \$75.00 /hour

An exciting opportunity exists for the successful candidate to lead teams through change while developing strategies to continually improve patient care. The candidate will lead teams in developing and improving patient care models consistent with patient centered care.

The Clinical Manager of the Post Surgical Care (Inpatient Unit, Post Anesthetic Care Unit and Step-Up Unit) is responsible for the day to day operations and the coordination of patient care. Reporting to the Director of Perioperative Services, the Clinical Manager utilizes clinical leadership skills to ensure quality patient care through the planning, operational management, and coordination of human and physical resources. You promote a systems approach to planning, implementation and evaluation as well as have an excellent working knowledge of computers and their applications. You are a self-directed individual with strong problem solving, communication and presentation skills. In addition, the incumbent will play a leadership role in enhancing St Joseph's ambulatory care strategy and will work collaboratively to ensure quality service delivery in a timely and safe manner within a very high paced environment.

St. Joseph's is a leading teaching hospital in acute and ambulatory care with a focus on excellent care, academic teaching and research.

Essential Qualifications

- Bachelor's degree in a healthcare related field; nursing preferred
- Valid registration with a regulated health professional association (e.g. College of Nurses of Ontario)
- Minimum of 5 years of experience in a health care leadership role
- Minimum of 3 years leadership experience in a unionized environment
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Solid knowledge and understanding of legislation related to Employment, People & Financial Management
- Previous working experience in a Health Care setting and knowledge of legislation inclusive to working in a hospital
- Demonstrated clinical leadership, team development, and facilitation skills
- Experience in performance management, conflict resolution and attendance management
- Demonstrated experience in program development and evaluation, project management and LEAN training
- Demonstrated knowledge of ambulatory care and experience in surgical environment (Inpatient Surgery, PACU, OR)
- In addition, the successful candidate will possess strong Leadership Competencies including: lead self, engage others; achieve results; develop coalition; system transformation

Preferred Qualifications

- Proficiency in French would be an asset
- Master's degree in a health related field
- Experience in budget development and the management of fiscal resources
- Previous experience in an ambulatory surgical center

Teaching and Research

- St Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*