Registered Practical Nurse, Treatment & Rehab G3 & H3 - 1 position	Posting #: 56001
Treatment & Rehab G3 & H3	Posting Date: December 12, 2025
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: December 18, 2025
Part Time	Wade Baillie, Human Resources
UNIFOR	Salary Range: $38.80 - $39.19 /hour

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

The Treatment & Rehabilitation Program has adopted the Psychosocial Rehabilitation and Recovery Model as its overarching philosophical framework. This philosophy is built on a set of principles and values that emphasize client and family involvement in decision making, client choice, the provision of a range of services to meet treatment, rehabilitation and support needs, and a commitment from mental health services professionals to achieving the best possible outcomes for clients based on their stated preferences, wishes, desires and life plans. In order to make this vision a reality the program will ensure that all of its clinical staff have the necessary skills by providing education and training, and will put in place an evaluation framework to measure quality of services delivered including client outcomes.

Using the principles of client centered care within the context of an interdisciplinary team approach, the successful candidate will provide nursing care to clients with severe and persistent mental illness. Candidate will be required to work rotating shifts.

Essential Qualifications

- Valid registration with the College of Nurses of Ontario
- Valid CPR certificate
- Proficiency and experience in pharmacology and medication administration
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Experience and knowledge of the special needs and nursing care needs of clients with severe and persistent mental illness
- Strong working knowledge of mental health legislation
- Must be capable of establishing positive interpersonal relationships and able to work as an effective team member
- Ability to coordinate care collaboratively with the Registered Nurse and other interdisciplinary team members as well as to function independently with clients with a predictable outcome
- Ability to relate therapeutically with clients
- Demonstrated skills in effectively responding to psychiatric and physical emergencies and/or crisis situations
- Demonstrated effective communication and interpersonal skills
- Demonstrated flexibility and strong organizational skills
- Ability to apply effective body mechanics and meet the physical demands of the position

Preferred Qualifications

- Proficiency in French would be an asset
- Recent experience working in mental health
- Completion of courses in psychiatric nursing

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.
Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.