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| Registered Nurse, Geriatric Psychiatry - G2 - 1 position | Posting #: 55790                       |
| Geriatric Psychiatry - G2                                | Posting Date: October 27, 2025         |
| Parkwood Institute Mental Health Care - London, ON       | Submission Deadline: November 02, 2025 |
| Full Time                                                | Wade Baillie, Human Resources          |
| ONA                                                      | Salary Range: \$40.24 - \$57.68 /hour  |

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides \$25,000 in grant funding to eligible RPNs/RNs/ Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit [www.healthforceontario.ca/en/Home/All\\_Programs/Community\\_Commitment\\_Program\\_for\\_Nurses](http://www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses).

The Geriatric Psychiatry Program has adopted the Psychosocial Rehabilitation and Recovery Model as its overarching philosophical framework. This philosophy is built on a set of principles and values that emphasize client and family involvement in decision making, client choice, the provision of a range of services to meet treatment, rehabilitation and support needs, it also includes a commitment from mental health services professionals to achieving the best possible outcomes for clients based on their stated preferences, wishes, desires and life plans.

The Geriatric Psychiatry Program serves patients with severe and persistent mental illness with responsive behaviours and co-morbid medical conditions. H2 (Behavioural Health Unit) provides consultation, assessment and treatment for persons with moderate to advanced dementia with responsive behaviours. G2 (Geriatric Mental Health Unit) provides consultation, assessment and treatment for persons with severe and persistent mental illness.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

#### Essential Qualifications

- Current certificate of competence with the College of Nurses of Ontario
- Valid CPR certificate
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Knowledge and application of psychosocial rehabilitation and recovery framework
- Demonstrate experience in establishing positive interpersonal relationships and able to work as a collaborative team member
- Demonstrated ability to apply and document the nursing process
- Ability to develop therapeutic relationships with this patient population and their families
- Demonstrated leadership in the initiation, coordination of, and participation in team/family conferences and clinical activities
- Excellent communication and interpersonal skills
- Excellent organizational, critical thinking and problem solving skills
- Strong working knowledge of mental health legislation
- Ability to apply effective body mechanics and meet the physical demands of the position which includes heavy lifting, bending, standing, walking, pushing, pulling
- Proficiency and experience in Pharmacology and medication administration
- Experience, knowledge and well developed assessment and evaluation skills, of the special needs of the geriatric patient with severe and persistent mental illness with responsive behaviours and co-morbid medical conditions

- Demonstrated attention to ensuring a safe work environment for self, patients and others

#### Preferred Qualifications

- Proficiency in French would be an asset
- Experience in mental health and or Geriatrics
- Certified/or in the process of completing courses toward the Canadian Psychiatry and Mental Health Certification
- GPA and understanding of the PIECES framework

#### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

#### Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*