



Registered Nurse, Forensic Psychiatry Program - Treatment North-A2 - 1 position	Posting #: 55479
Forensic Psychiatry Program - Treatment North-A2	Posting Date: September 04, 2025
Southwest Centre for Forensic Mental Health Care - St. Thomas, ON	Submission Deadline: September 10, 2025
Full Time	Michelle Robertson, Human Resources
ONA	Salary Range: \$39.07 - \$56.00 /hour

Temporary assignment anticipated to extend to October 9, 2026, subject to the availability of work (flexibility to work all shifts as required)

The assignment is for the Unit Lead position and Full Time RNs are eligible to apply.

The Forensic Psychiatry Program has adopted the Psycho-social Rehabilitation and Recovery Model as its overarching philosophical framework. This philosophy is built on a set of principles and values that emphasize client and family involvement in decision making, client choice, the provision of a range of services to meet treatment, rehabilitation and support needs, and a commitment from mental health services' professionals to achieving the best possible outcomes for clients based on their stated preferences, wishes, desires and life plans. As part of the forensic system, this must also be accomplished within the parameters defined by the Ontario Review Board within each patient's Disposition order. The Forensic Psychiatry Program is also highly invested in both education and research and has various connections with the University of Western Ontario.

The current assignment for this position is a Unit Leader position and the hours of work would be Monday to Friday. The Unit Leader will have the opportunity to work closely with the entire team; coordinating the clinical care delivery for our patients. This would include the planning, and coordination of admissions and discharges to the unit as well as playing an integral role in supporting new initiatives within the program, and remaining abreast of key indicators on the unit. The Unit Leader would work closely with the unit Coordinator to support their assignment in this role. This role assignment may be reviewed at any time in the future.

Essential Qualifications

- Valid registration with the College of Nurses of Ontario
- Valid CPR certificate
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Well developed assessment, consultative practice and evaluation skills in the care of clients with severe and persistent mental illness
- Excellent working knowledge of nursing principles, theory and legislation and of the nursing care needs of clients with severe and persistent mental illness
- Must be capable of establishing positive interpersonal relationships and able to work as an effective team member
- Demonstrated ability to apply and document the nursing process
- Ability to relate therapeutically with clients
- Demonstrated leadership in the initiation, coordination of, and participation in team/family conferences and clinical activities
- Excellent communication and interpersonal skills
- Excellent organizational, critical thinking and problem solving skills
- Experience in the development of teaching materials and the teaching of clients, family, and caregivers

- Demonstrated knowledge of and experience in applying the principles and technology of psychosocial rehabilitation

Preferred Qualifications

- Proficiency in French would be an asset
- Experience working in mental health
- BScN
- Psychiatric Mental Health Worker certification

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*