

Personal Support Worker - 1 position Posting #: 55470

Geriatric Psychiatry - G2&H2 Posting Date: August 22, 2025

Parkwood Institute Mental Health Care - London, ON Submission Deadline: August 28, 2025

Job Share Wade Baillie, Human Resources

UNIFOR Salary Range: \$29.61 - \$29.93 /hour

The Geriatric Psychiatry Program has adopted the Psychosocial Rehabilitation and Recovery Model as its overarching philosophical framework. This philosophy is built on a set of principles and values that emphasize client and family involvement in decision making, client choice, the provision of a range of services to meet treatment, rehabilitation and support needs, it also includes a commitment from mental health services professionals to achieving the best possible outcomes for clients based on their stated preferences, wishes, desires and life plans.

The Geriatric Psychiatry Program serves patients with severe and persistent mental illness with responsive behaviours and comorbid medical conditions. H2 (Behavioural Health Unit) provides consultation assessment and treatment for persons with moderate to advanced dementia with responsive behaviours. G2 (Geriatric Mental Health Unit) provides consultation, assessment and treatment for persons with severe and persistent mental illness.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

Essential Qualifications

- Graduate of a Personal Support Worker Certificate Program from an accredited education facility
- Proof of registration with the Health and Supportive Care Providers Oversight Authority (HSCPOA) (External Applicants Only)
- Experience and knowledge of the care needs of geriatric patients with severe and persistent mental illness with responsive behaviours
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Capable of establishing positive interpersonal relationships
- · Ability to work collaboratively in the team environment
- Demonstrated strong oral and written communication skills
- Demonstrated attention to ensuring a safe work environment for self, patients and others
- Ability to apply effective body mechanics and meet the physical demands of the position which includes heavy lifting, bending, standing, walking, pushing, pulling
- Ability to be adaptable to situations
- Demonstrated strong organizational skills
- · Demonstrated attention to ensuring a safe work environment for self, patients and others

Preferred Qualifications

- Secondary (High) School Diploma
- Proficiency in French would be an asset
- GPA or U First training

Teaching and Research

