

Clinical Scholar Nurse, Professional Practice - 1 position Posting #: 55395

Professional Practice Posting Date: August 12, 2025

Parkwood Institute Mental Health Care - London, ON Submission Deadline: August 18, 2025

Temporary Full Time Bradley Dudley, Human Resources

ONA Salary Range: \$39.07 - \$56.00 /hour

This is a Temporary Full-Time position expected to extend until March 31, 2026, Subject to availability.

The Clinical Scholar Nurse (CSN) is an experienced nurse who can lead and model quality patient care and professionalism to nurses interested in mentorship.

The primary role of the CSN is to work collaboratively with the Coordinator, Nurse Educators, Advanced Practice Nurses, and Professional Practice team to support nursing colleagues. The CSN is responsible for supporting nursing practice and the integration of clinical reasoning and critical thinking into the clinical area in accordance with organizational and professional standards, and in collaboration with clinical teams. The CSN will not have a patient caseload and will support the integration of nurses within clinical teams as a supernumerary position.

Internal Part-time/Full-Time Registered Nurses may apply

## **Essential Qualifications**

- Valid registration as a Registered Nurse in good standing with the College of Nurses of Ontario
- Minimum five years recent, related experience
- Demonstrated excellence in clinical practice with knowledge and engagement of current evidence-based practice
- Valid CPR certificate
- Demonstrated leadership skills, interpersonal skills, team building, change management, and conflict management skills
- Effective interpersonal, coaching and communication skills (both written and verbal) to effectively work within an interprofessional team setting
- · Highly developed critical thinking skills and ability to conceptualize, analyze, and solve problems
- Proficiency in computer software applications (i.e., Microsoft Office 365, Cerner)
- Demonstrated excellent organizational skills with the ability to prioritize and problem-solve in a timely and efficient manner
- Demonstrated planning and evaluation skills
- Demonstrated behavior supporting organizational core values; respect, trust and collaboration
- Demonstrated practice and commitment to the principles of patient and family centered care
- Demonstrated ability to attend work on a regular basis
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA

## Preferred Qualifications

- Experience in clinical nurse training/education and group/meeting facilitation
- Demonstrated experience in providing adult education
- · Proficiency in French would be an asset

## Teaching and Research

