

Speech Pathologist - 1 position Posting #: 55058

Rehabilitation Allied Health Posting Date: May 27, 2025

Parkwood Institute Main - London, ON Submission Deadline: June 02, 2025

Full Time Michelle Robertson, Human Resources

Non-Union Salary Range: \$53.51 - \$62.96 /hour

A challenging and exciting opportunity exists to work in a collaborative inter-professional environment delivering speech language services to rehabilitation patients in a specialized rehabilitation program.

The Speech Pathologist provides assessment and rehabilitation services, to individuals with speech, language, cognitive-communication, and swallowing disorders. The Speech Pathologist provides care that will assist and support individuals to meet their evident and anticipated needs, to promote health and to enhance well-being and quality of life.

This is an ideal opportunity for an individual who wants to be on a team of rehabilitation practitioners who are considered leaders in the delivery of rehabilitation care and to actively participate in improving the outcomes of the patients we serve and to the rehab care delivery system as a whole.

Using the principles of patient centered care, the successful applicant will be responsible for providing speech language pathology services to patients who have had an acquired brain injury, spinal cord injury or other neurological conditions. A focus on swallowing disorders as well as attaining optimal communication and supported conversation abilities that relate to fostering independence and a return to activities that are important to the patient are also key elements of the role.

## **Essential Qualifications**

- Valid registration with the College of Audiologists and Speech-Language Pathologists of Ontario
- Master's degree in Speech Language Pathology or Communication
- Experience with clinical and video fluoroscopic assessment of swallowing
- Previous experience with swallowing disorders
- Clinical expertise and experience in stroke rehabilitation, acquired brain injury, spinal cord injury and demonstrated knowledge of current stroke rehabilitation best swallowing guidelines
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Demonstrated ability to work in a collaborative manner with an interdisciplinary team
- Excellent communication skills, engages others, and is a reflective listener and learner
- Strong teaching and organizational skills
- Experience in conducting clinical swallowing evaluations
- Ability to provide clinical education in the form of in-services as well as patient and/or family education Ability to work independently, self-directed and can effectively lead clinical inter-professional teams.
- Highly developed conflict resolution skills.
- Well-developed ability to organize daily activities and priorities.
- Demonstrated ability to lead and be flexible with change and be able to set priorities and problem-solve. Demonstrated willingness and ability to work collaboratively with professional colleagues, within and across professions.
- Demonstrates an understanding and complies with patient and staff safety policies and procedures that foster a safe and inclusive environment for all. Ability to perform the essential duties of the job.
- Effectively uses empathy in interactions with others.
- Demonstrates behaviours consistent with St Joseph's Health Care Commitment to Caring.
- Models' behaviour that is aligned with the values of St Joseph's Health Care
- Excellence, Leadership and Empathy

- Commitment to providing exceptional experience for staff and clients within a challenging and exciting health care environment.
- Valid Driver's License and access to a vehicle

## Preferred Qualifications

- Proficiency in French would be an asset
- Experience in both hospital and community service delivery
- Aphasia Institute Training- supported Conversation for Adults with Aphasia
- Experience in conducting and interpreting of modified barium swallow studies
- Eligibility for membership in CASLPA and/or OSLA

## Teaching and Research

• St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

## **Immunization Requirements**

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing