

Clerk, Staffing/Scheduling, Medicine Services - 1 position Posting #: 54977

Medicine Services Posting Date: May 12, 2025

St. Joseph's Hospital - London, ON Submission Deadline: May 18, 2025

Full Time Michelle Robertson, Human Resources

Non-Union Salary Range: \$29.11 - \$34.23 /hour

St. Joseph's Hospital continues to expand its role in the treatment of complex medical and chronic disease, illness prevention, research and education. Our ambulatory medicine teams specialize in the treatment of complex medical and chronic disease conditions with the goal of assisting individuals to reach optimal health and well-being. Our different teams work together to provide patients with comprehensive assessment, diagnosis, disease prevention and management strategies and follow-up care.

This role ensures adequate staffing is available for the program/units to support patient care 24/7. This position supports the preparation of staff schedules including coordination of coverage for illness vacancies, organization of vacation requests and vacation planners as per the respective Collective Agreements and supporting staffing acuity needs for the program as they arise. Staffing clerks are required to support staff shift time entries using the hospital time and attendance system for all approved schedules and last-minute changes as they arise. Staffing clerks also provide reports to clinical leadership related to staffing such as sick time and vacation balances to ensure Clinical Managers have sufficient information to manage overall staffing and hiring levels.

The Medicine Services Centralized Staffing Team supports the staffing/scheduling needs of the following clinics:

Chronic Pain Management

Allergy/Immunology

General Respirology

Asthma

COPD (Chronic Obstructive Pulmonary Disease)

Cardiac Rehabilitation and Secondary Prevention

Heart Failure

Infectious Diseases Care Program

Pulmonary Function Lab

Cardiovascular Investigation Unit

Rheumatology

Regional Sexual Assault and Domestic Violence Treatment Program

General Internal Medicine

Urgent Care Centre

Endoscopy Clinic

Anesthesia Assistants

Respiratory Therapists

General Outpatients

Essential Qualifications

- · Secondary (High) School Diploma
- Certificate in Medical Office Administration
- Minimum 1 year experience in a healthcare setting
- General knowledge of payroll processes and collective agreements

- Demonstrated computer expertise in Microsoft Office
- · Excellent organization and time management skills with the ability to prioritize workload in a busy clinical environment
- Strong interpersonal and communication skills both verbal and written
- Demonstrates a professional and positive attitude toward supporting staffing
- Demonstrated ability to work effectively in a team environment with frequent interruptions
- Ability to analyze staffing patterns and anticipate needs, and/or suggest changes to the scheduling processes to the Manager when needed.
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA

Preferred Qualifications

- Proficiency in French would be an asset
- Previous staffing/scheduling experience in a unionized environment

Teaching and Research

• St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing