



Manager, HR Systems - 1 position	Posting #: 54937
Human Resources	Posting Date: May 06, 2025
St. Joseph's Hospital - London, ON	Submission Deadline: May 26, 2025
Full Time	Jennifer Pasichnyk, Human Resources
Non-Union	Salary Range: \$63.76 - \$75.00 /hour

The Manager, HR Systems will champion transformative HR technology solutions that power our organization's most valuable assets—our people.

In this impactful leadership role, the Manager will oversee the implementation, maintenance, and continuous optimization of our HR systems across a dynamic portfolio. Ensuring that the technology not only supports but elevates business goals—driving process enhancements, resolving complex challenges, and ensuring data integrity every step of the way.

As a collaborative force, the Manager will work cross-functionally with Recruitment, Payroll, Benefits, Organizational Development, OHSS, Finance, IT, and beyond—delivering smarter systems and better outcomes for all.

Essential Qualifications

- Bachelor's degree in HR, Information Systems, Business Administration, or a related field.
- Strong knowledge of HRIS platforms such as Workday, SAP SuccessFactors, Oracle Peoplesoft HCM, UKG, or similar.
- Experience with system configurations, integrations, and data/reporting tools. (e.g., Power BI, Tableau).
- Deep understanding of HR business processes, payroll operations, and compliance.
- Strong skills process improvement and project management
- Advanced knowledge of Microsoft 365 suite of applications.
- Experience providing leadership to a team with demonstrated ability to coach and mentor others
- Proven ability to lead and embed change management strategies into projects, driving stakeholder engagement, user adoption, and sustained business transformation.
- Outstanding interpersonal skills and the ability to communicate, influence and work effectively within employees across the organization.
- Excellent written, oral, and electronic communication skills and stakeholder management.
- Ability to thrive in a fast-paced, dynamic environment.
- Strong analytical and critical thinking skills with the ability to present complex information and influence decision making
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA

Preferred Qualifications

- Project Management Professional (PMP) certification preferred

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*