

Nurse Practitioner/Clinical Nurse Specialist, Specialized Posting #: 54893

Geriatric Services - 1 position

Specialized Geriatric Services Posting Date: April 29, 2025

Parkwood Institute Main - London, ON Submission Deadline: May 11, 2025

Temporary Full Time Bradley Dudley, Human Resources

Non-Union Salary Range: \$69.46 - \$81.71 /hour

Temporary position anticipated to extend until September 18, 2026, and is subject to the availability of work

Specialized Geriatric Services (SGS) provides specialized care to older adults living with frailty and their caregivers in a variety of care settings. We are also leading the Regional Geriatric Program of Southwestern Ontario and we actively participate in provincial initiatives aimed at improving health outcomes and the experience of older adults. In addition to providing direct care to older adults and their caregivers, St Joseph's Health Care London is also actively involved with the education of future health providers and in advancing research. Engaging patients and families as full partners in the care we provide is a strategic priority across the organization.

We are seeking a Nurse Practitioner/Clinical Nurse Specialist to work within a collaborative practice model and a comprehensive inter-professional team. The successful candidate will provide direct, specialized, comprehensive care, and provide clinical consultation and leadership within the geriatric programs. They will also participate in the education of staff and clinical partners in the clinical specialty of SGS and incorporate best practice and research findings to promote quality patient/family care. The successful candidate to this position will forecast and anticipate future trends and work collaboratively with other leaders playing an active role in influencing policy, implementing new standards and regulations, and participating in strategic planning to meet the future needs of the SGS program.

Essential Qualifications

- Valid registration with the College of Nurses of Ontario as a Registered Nurse in the Extended Class with specialty certificate in either Primary Health Care or Adult with no restrictions
- Member of RNAO, NPAO, Canadian Nurses Protective Society (CNPS) with professional liability insurance
- Masters of Science in Nursing (MScN) or Masters of Nursing (MN) or health care related Master's degree
- Minimum three years recent clinical experience in delivering geriatric care in a community and/or outpatient setting
- Superior interpersonal, coaching and communication skills to effectively work within an inter-professional ambulatory team setting
- Demonstrated critical thinking and problem solving skills
- Collaborate with the inter-professional team to develop, implement and evaluate innovative patient/family centred care delivery practices
- Promotes evidence based practice
- Previous teaching experience and proven ability to provide clinical leadership
- · Experience and demonstrated skills in implementing quality improvement initiatives and leading change initiatives
- Promote the values of shared leadership and inter-professional team collaboration
- · Demonstrated experience in project management, specifically related to nursing education and quality improvement
- Participate and conduct research related to the Frail Seniors patient population
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA

Preferred Qualifications

- Consideration may be given to a candidate who is in the process of completion of a Primary Care or Adult Nurse Practitioner program
- Advanced knowledge and skills with a multi system focus in physical assessment, along with appropriate diagnostic and therapeutic considerations, consultative support and evaluation specific to the care of older adults with complex medical and functional conditions

Teaching and Research

• St Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing