



Registered Nurse, Regional Geriatric Program of Southwestern Ontario: Nurse Led Outreach Team (NLOT) - Huron Perth & Grey Bruce - 2 positions	Posting #: 54843
Regional Geriatric Program of Southwestern Ontario: Nurse Led Outreach Team (NLOT) - Huron Perth & Grey Bruce	Posting Date: April 22, 2025
Parkwood Institute Main - London, ON	Submission Deadline: April 28, 2025
Full Time	Bradley Dudley, Human Resources
ONA	Salary Range: \$39.07 - \$56.00 /hour

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides \$25,000 in grant funding to eligible RPNs/RNs/ Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit [www.healthforceontario.ca/en/Home/All\\_Programs/Community\\_Commitment\\_Program\\_for\\_Nurses](http://www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses).

NLOT is a mobile outreach team of specialized nurses that provide timely care and assessment of LTC residents to minimize preventable hospitalizations. NLOT nurses:

- Support the LTC home team to manage acute health conditions
- Support Hospital to LTC home transfers
- Collaborate with local services and other outreach teams
- Enhance the skills and capabilities of LTC staff to detect and manage acute changes in older adults with complex health conditions

The role of the Registered Nurse is to work in collaboration and consultation with the NLOT NP, physicians, LTCH staff and system partners in the following key areas:

- Build staff confidence with complex clinical procedures
- Provide educational and clinical support, guidance, and coaching to LTC staff to help increase capacity to manage complex resident health conditions
- Facilitate hospital-LTCH repatriation and support the LTCH in meeting the needs of the resident (clinical or educational support) to facilitate transition back to the home
- Provide education to meet home-specific needs, in groups and individual one-on-one coaching
- Promote the use of best practices
- Facilitate educational opportunities aimed at supporting LTCH staff, residents and families
- Embrace and adapt to change as the NLOT programs development and direction is agile and iterative, reflective of the dynamic nature of resident care needs and evolving Ontario Health and Ministry of Long-Term Care priorities.

The NLOT program is considered a service of the Specialized Geriatric Services (SGS) and Regional Geriatric Program (RGP) of Ontario entities. The hours of work would be currently days, however would include the potential for weekends, evenings and statutory holidays, based on program needs (subject to change in accordance with operational requirements). This position will work in off-site community settings providing clinical care to support residents living in Long-Term Care (LTC) homes.

#### Essential Qualifications

- Valid registration as a Registered Nurse with the College of Nurses of Ontario
- Valid CPR certificate
- Previous relevant inpatient or community-based experience: medical/surgical, inpatient geriatric care, outreach,

emergency department

- Experience in geriatric care
- Required travel within the catchment area
- Advanced clinical skill set: IV insertion, nephrostomy tubes, drains, catheter insertions, knowledge caring for g-tubes, central lines, physical assessment skills, wound care, and palliative care.
- Strong problem-solving and critical thinking abilities, with talent for prioritizing tasks in complex situations
- Ability to function as an independent practitioner and a highly effective team member
- Ability to synthesize clinical information succinctly and accurately both written and verbally
- Exceptional verbal and written communication skills with a variety of community and organizational partners
- Demonstrated application of case management skills in complex clinical situations
- Superior interpersonal and relationship building skills
- Proficient computer skills (Word, PowerPoint, Excel)
- Demonstrated ability to use best practice and research
- Strong ability to communicate/transfer clinical summaries successfully
- Proven ability to create and deliver education materials effectively

#### Preferred Qualifications

- BScN
- Project Management and Quality Improvement skills and experience
- Experience with Cerner, Clinical Connect and Point Click Care

#### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

#### Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to. Only those under consideration will be contacted.*