



Specialist, Quality, Transformation & Innovation - 1 position	Posting #: 54811
Quality, Transformation & Innovation	Posting Date: April 15, 2025
Parkwood Institute Mental Health Care - London, ON	Submission Deadline: April 21, 2025
Full Time	Wade Baillie, Human Resources
Non-Union	Salary Range: \$44.95 - \$52.87 /hour

This position will work with project sponsors at the manager/director level to provide project management to effectively support and drive the design, facilitation, implementation and evaluation of small-to-medium scale projects and initiatives or workstreams that are part of larger projects/initiative led by more senior project roles. This role will have a dedicated focus on supporting quality improvement initiatives in Food and Nutrition Services, in addition to QI initiatives for the broader organization.

#### Essential Qualifications

- Bachelor's degree in a health, social science, or business-related profession
- Certification required in one of the following: Quality Improvement, LEADS, Lean Six Sigma (yellow belt), Lean, TPS (Toyota Production Systems Training), Risk Management, Change Management or Project Management Professional certification
- Demonstrated project management skills, with extensive knowledge in project management principles and tools at an advanced level
- Systems thinker, with experience leading small-to-medium projects and initiatives
- Demonstrated experience conducting risk assessment and mitigation strategies
- Knowledge of and demonstrated application of change management principles and practices
- Demonstrated experience providing facilitation of multi-disciplinary of working groups
- Demonstrated intermediate computer skills in Microsoft Word and Excel
- Ability to work both independently and as part of a team
- Ability to collaborate with support teams
- Ability to communicate effectively through oral presentations, written reports and presentations
- Ability to manage multiple timelines, and activities effectively
- Strong organizational skills
- Detail oriented
- Ability to work well under pressure and with timelines
- 3 - 5 years of experience managing small-to-medium sized projects
- Hospital based experience in quality improvement, clinical service redesign and organizational change management would be an asset
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA

#### Preferred Qualifications

- Master's Degree in a Health related or Quality Improvement and Patient Safety related field
- Proficiency in French would be an asset

#### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your duties.

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin test

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*