



Advanced Behaviour Analyst, Forensic Outreach - 1 position	Posting #: 54763
Forensic Outreach	Posting Date: April 08, 2025
Southwest Centre for Forensic Mental Health Care - St. Thomas, ON	Submission Deadline: April 14, 2025
Full Time	Michelle Robertson, Human Resources
OPSEU Paramed	Salary Range: \$36.84 - \$50.24 /hour

An exciting opportunity exists within our Forensic Outreach program for an innovative individual with experience and recognized training in the treatment of persons with severe mental illness and developmental disability. This position will be supporting dual diagnosis patients from the Forensic inpatient program to reintegrate into the community. In addition, working alongside the Social Worker, this individual will work with the Southwest Centre for Forensic Mental Health Care (SWC) and with the Developmental Services (DS) sector for engagement in situations where a person with developmental disabilities appears to be on a forensic trajectory. This includes assisting in the management of specific challenging situations to help the sector develop capacity to manage challenging individuals without criminalization. The engagement can include relationship building and community support liaison, education and training, and consultation on case specific scenarios. Support for management of case specific scenarios would be supported in the context of an interprofessional team approach that the engagement staff would access through the Forensic Outreach service.

In addition, the Advanced Behaviour Analyst will develop and implement behaviour programs and will train front line staff in the application and integration of these programs into daily care plans. The Advanced Behaviour Analyst will also perform their work as an effective member of the interprofessional care team and will, along with other members of the outreach team, establish a therapeutic milieu while providing structured behavioural assessments, preparing reports, and delivering behaviour-analytic interventions, including environmental support strategies, education and direct interventions.

#### Essential Qualifications

- Valid registration as a Behaviour Analyst with the College of Psychologists of Ontario
- Masters' Degree in Applied Behaviour Analysis, Applied Disability Studies, Counselling, Clinical or School Psychology
- A minimum of 2 years related experience providing Behaviour Therapy services in the area of mental health
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Demonstrated knowledge of theories, methods and techniques in applied behaviour analysis and in developing evidence-based programs for individuals with severe mental illness
- Demonstrated ability to work in the field independently, without daily supervision while planning and delivering behavioural services.
- An ability to work within a team as well as independently,
- Strong assessment, planning, priority setting and problem-solving skills.
- Computer proficiency in Microsoft 365 and Cerner.
- Excellent written and oral communication skills, crisis intervention and counseling skills.
- Strong empathy for individuals with dual diagnosis.
- Strong interpersonal skills.
- Valid driver's license, adequate insurance and use of hospital vehicle required
- Ability to travel across the Southwest Region and work in various settings/environments

#### Preferred Qualifications

- Experience working in Forensic Mental Health Care
- Proficiency in French would be an asset

### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

### Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*