



Clinical Manager, Forensic Program - 1 position	Posting #: 54725
Forensic Program	Posting Date: April 03, 2025
Southwest Centre for Forensic Mental Health Care - St. Thomas, ON	Submission Deadline: April 09, 2025
Temporary Full Time	Michelle Robertson, Human Resources
Non-Union	Salary Range: \$63.76 - \$75.00 /hour

Temporary employment anticipated to extend until January 4, 2026, subject to the availability of work.

An exciting opportunity exists for a highly motivated and engaging clinical leader.

The Southwest Centre for Forensic Mental Health Care is a patient focused psychiatric program, that works under the purview of the Ontario Review Board. We work collaboratively as a team to ensure that patients receive optimal patient care, while also ensuring we meet the expectations of the Forensic system. Excellent clinical care that is co-created with patients is our priority, as well as ensuring staff are supported to engage in clinical work that enhances the patients recovery.

In conjunction with the Director and Physician Leader of the Forensic Psychiatry Program, you will provide dynamic leadership to interdisciplinary teams within the Forensic Service.

The Clinical Manager is responsible for management of the day-to-day operations of a clinical area. Working in alignment with the short and long-term goals and objectives outlined in the strategic plan, this role has a focus on quality patient care, impeccable service delivery; policy compliance; continuous improvement; risk management, health and safety along with management of program resources and talent.

Essential Qualifications

- Bachelor's degree in a healthcare related field
- Regulated Health Professional in good standing with regulatory College
- 3 years of leadership experience either in a clinical leadership or managerial leadership role
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Evidence of superior interpersonal and leadership skills and abilities, including communication, responsiveness and conflict resolution
- Able to exercise good judgement and exercises initiative to navigate complex scenarios independently
- Previous experience in mentoring and coaching teams to achieve goals and objectives
- Demonstrated ability to lead change in a complex environment that requires clinical excellence, continuous learning, innovation and research.
- Demonstrated knowledge of quality improvement processes, strong organizational skills and experience managing projects and evaluating the impact of change
- Demonstrated knowledge of financial management practices and ability to put structures in place to control and contain costs
- Strong aptitude for problem solving and analysis.
- Comfortable to make decisions in a fast-paced environment
- Experience in working collaboratively with partners in the hospital and community to enhance the patient/client experience and service delivery
- Demonstrated experience working with individuals with severe mental illness
- Solid knowledge and understanding of legislation related to Employment, People & Financial Management
- In addition, the successful candidate will possess strong leadership capabilities including: leading self, engage others,

achieve results, develop coalition, system transformation

Preferred Qualifications

- Proficiency in French would be an asset
- Experience implementing Psychosocial Rehabilitation Model

Teaching and Research

- St Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*