



Interim Director, RGP Research & Strategy - 1 position	Posting #: 54418
Specialized Geriatric Services	Posting Date: February 05, 2025
Parkwood Institute Main - London, ON	Submission Deadline: February 18, 2025
Temporary Full Time	Jennifer Pasichnyk, Human Resources
Non-Union	Salary Range: \$67.44 - \$79.33 /hour

Temporary position anticipated to extend until January 4, 2026, and is subject to the availability of work

The Director, Regional Geriatric Program Research & Strategy will oversee research, evaluation, and strategy for the Regional Geriatric Program (RGP) of Southwestern Ontario. This position will facilitate the implementation, monitoring and reporting of strategic priorities in support of the mandate of the RGP including clinical excellence, education, research, capacity planning, and advocacy.

The Director will act as a collaborative systems thinker and an influential and experienced thought leader in the care of aging adults. They will have a proven track record for leading and driving system transformation. The role will demand strategic planning/execution, and the ability to bring innovative ideas to life through encouraging and supporting innovation and championing and orchestrating change. With a focus on research and strategy, they will actively seek opportunities to expand the research mandate facilitating response to internal/external funding calls. They will pay special attention to patient/caregiver experiences and impact on system-level outcomes across the region as it relates to provincial indicators and reporting. They will lead, coach, and mentor a team of quality improvement and evaluation consultants to support the work to be carried out. The Director will lead across Southwestern Ontario, supporting internal and external partners. They will work collaboratively within the tri-directorate model and the regional governance structure. They will develop and implement a future-oriented vision and change plan in alignment with the RGP mandate that builds on the strengths of our past, but also supports continued growth into the future. Their evidence-based leadership approach will contribute to St. Joseph's regional role in the care of aging adults, an anchor organization in our community.

#### Essential Qualifications

- Bachelor's degree in a health-related field.
- A minimum of 5 years progressive experience working in the healthcare sector
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Experience in participating or leading the coaching, mentoring, and facilitating of teams and individuals in lean model for improvement and other quality improvement methods
- Experience co-designing improvement initiatives with staff, patients and family caregivers
- Evidence of leading change management initiatives, ability to engage and involve stakeholders at all levels and acknowledge when quality targets are not met and develop action steps to make improvements
- Experience in engaging and facilitating work with diverse groups of stakeholders including system leaders, patients, caregivers, frontline staff and physicians

#### Preferred Qualifications

- Master's Degree in Health Discipline
- Proficiency in French would be an asset
- Certified Health Executive (CHE) preferred.

Immunization Requirements

- Provide vaccination records or proof of immunity against measles, mumps rubella, varicella (chicken pox), Hepatitis B, COVID-19 and influenza.
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*