



Registered Practical Nurse, Complex Care Float Pool - 1 position	Posting #: 54229
Complex Care Float Pool	Posting Date: January 07, 2025
Parkwood Institute Main - London, ON	Submission Deadline: January 13, 2025
Full Time	Wade Baillie, Human Resources
UNIFOR	Salary Range: \$36.67 - \$37.05 /hour

**\*\*REPOSTED\*\***

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides \$25,000 in grant funding to eligible RPNs/RNs/ Nurse Practitioners in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit [www.healthforceontario.ca/en/Home/All\\_Programs/Community\\_Commitment\\_Program\\_for\\_Nurses](http://www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses).

The Complex Care program comprises three units that provide care for individuals with a variety of chronic and complex medical conditions. A broad range of patient care needs are supported by expert and diverse nursing care including complex wound management, mechanical ventilation, acute and chronic palliation, and the management of tube feeds and PICC lines. An interdisciplinary team provides a holistic and collaborative approach to care focusing on the physical, psychosocial, emotional and spiritual needs of the patient and family. We value respect, excellence and compassion and consistently demonstrate these values in our interactions with our patients, family caregivers and coworkers. Our ultimate goal is to earn the complete confidence of our patients, and their families, by providing exceptional care that meets their individualized care needs.

The 18 bed Palliative Care Unit, provides compassionate end of life care and pain and symptom management for individuals and their families.

The Medically Complex Service comprises two units that provide care for individuals with a variety of chronic and complex medical conditions. The team provides care to patients who require ongoing medical management as well as rehabilitation following a major medical event, accident or illness. We provide support to individuals with a range of chronic complex conditions including designated beds for patients requiring chronic ventilator support. The goal of the Medically Complex Service unit is to return individuals to the community; either to their home or to a long term care setting. This position will provide coverage across all units within the Complex Care program.

#### Essential Qualifications

- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Valid registration with the College of Nurses of Ontario
- Proficiency and experience in pharmacology and medication administration
- Valid CPR certificate
- Successful completion of a nursing competency test
- Successful completion of the Fundamentals Palliative Care course or ability to successfully complete within 12 months
- Registered to attend the CAPCE course or ability to successfully complete within 24 months
- Must be capable of establishing positive interpersonal relationships and able to work as an effective team member
- Demonstrated flexibility and organizational skills
- Demonstrated effective communication and interpersonal skills
- Demonstrated ability to apply and document the nursing process
- Experience and knowledge of the nursing care needs of the continuing care patient

- Ability to apply effective body mechanics and meet the physical demands of the position

#### Preferred Qualifications

- Proficiency in French would be an asset

#### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

#### Immunization Requirements

- Provide documentation you have received two doses of the Covid-19 vaccine (primary series/boosters, XBB or KP.2) OR one dose of KP.2 vaccine at least 14 days prior to the start date.
- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*