



Nurse Practitioner/Clinical Nurse Specialist, Regional Geriatric Posting #: 54086

Program of Southwestern Ontario: Nurse Led Outreach Team

(NLOT) - Grey Bruce - 1 position

Regional Geriatric Program of Southwestern Ontario: Nurse  
Led Outreach Team (NLOT) - Grey Bruce

Posting Date: November 28, 2024

Parkwood Institute Main - London, ON

Submission Deadline: December 04, 2024

Full Time

Bradley Dudley, Human Resources

Non-Union

Salary Range: \$67.44 - \$79.33 /hour

**\*\*REPOSTED\*\***

St. Joseph's Health Care is willing to consider applicants who are eligible for Community Commitment Program for Nurses (CCPN). This program provides \$25,000 in grant funding to eligible RPNs/RNs/NP/CNS in exchange for a two-year full-time commitment. To learn more about the Community Commitment Program for Nurses (CCPN), please visit [www.healthforceontario.ca/en/Home/All\\_Programs/Community\\_Commitment\\_Program\\_for\\_Nurses](http://www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses).

Permanent Full-time position, within the sub-region of Grey-Bruce.

The Nurse Led Outreach Team (NLOT) is a mobile outreach team consisting of specialized nurses (Nurse Practitioners and Registered Nurses) that provide timely care and assessment of LTC residents across the Southwest Region, to minimize preventable hospitalizations. NLOT nurses:

- Support the LTC home team to manage acute health conditions
- Support hospital to LTC home transfers
- Collaborate with local services and other outreach teams
- Enhance the skills and capabilities of LTC staff to detect and manage acute changes in older adults with complex health conditions

The role of the Nurse Practitioner is to work in collaboration with the NLOT RNs, physicians, LTCH staff and system partners in the following key areas:

- Build staff confidence with complex clinical procedures
- Provide educational and clinical support, guidance, and coaching to LTC staff to help increase capacity to manage complex resident health conditions
- Facilitate hospital-LTCH repatriation and support the LTCH in meeting the needs of the resident (clinical or educational support) to facilitate transition back to the home
- Provide education to meet home-specific needs, in groups and individual one-on-one coaching
- Promote the use of best practices
- Facilitate educational opportunities aimed at supporting LTCH staff, residents and families
- Support NLOT program development and direction that is agile and iterative that is reflective of the dynamic nature of resident care needs and evolving Ontario Health and Ministry of Long-Term Care priorities
- Build partnerships to meet resident needs and collaborate with community partners

The NLOT program is considered a service of the Specialized Geriatric Services (SGS) and Regional Geriatric Program (RGP) of Ontario entities. The hours of work are currently days, however would include the potential for weekends, evenings and statutory holidays, based on program needs (subject to change in accordance with operational requirements).

This position will work in off-site community settings, providing clinical care to support residents living in Long-Term Care (LTC) homes.

### Essential Qualifications

- Current registration with the College of Nurses of Ontario as a Registered Nurse in the Extended Class
- Nurse Practitioner certificate in either Primary Health Care or Adult
- Member of RNAO, NPAO, Canadian Nurses Protective Society (CNPS) with professional liability insurance
- Masters of Science in Nursing (MScN) or Masters of Nursing (MN) or health care related Master's degree
- Minimum 3 years' experience in acute care, e.g. medical/surgical, inpatient geriatric care, emergency department
- Minimum 3 years' experience in geriatric care
- Advanced clinical skill set: IV insertion, nephrostomy tube and drain management, catheter insertions, knowledge caring for g-tubes, central lines, physical assessment skills
- Superior interpersonal, coaching and communication skills to effectively work within an inter-professional ambulatory team setting
- Demonstrated critical thinking and problem-solving skills
- Collaborate with the inter-professional team to develop, implement and evaluate innovative patient/family centred care delivery practices
- Promotes evidence-based practice
- Previous teaching experience and proven ability to provide clinical leadership
- Experience and demonstrated skills in implementing quality improvement initiatives and leading change initiatives
- Promote the values of shared leadership and inter-professional team collaboration
- Demonstrated experience in project management, specifically related to nursing education and quality improvement
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA

### Preferred Qualifications

- Advanced knowledge and skills with a multi system focus on physical assessment, along with appropriate diagnostic and therapeutic considerations, consultative support and evaluation specific to the care of older adults with complex medical and functional conditions

### Teaching and Research

- St Joseph's Health Care London, through its affiliation with Western University and Fanshawe College, is a leading research and teaching hospital. As an employee of St Joseph's, you will be expected to engage in roles related teaching and research activities in addition to any of your clinical duties

### Immunization Requirements

- Provide documentation you have received two doses of the COVID-19 vaccine (primary series/boosters, XBB or KP.2) OR one dose of KP.2 vaccine at least 14 days prior to the start date.
- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*