



Personal Support Worker, Complex Care Float pool - 1 position	Posting #: 54016
Complex Care Float pool	Posting Date: October 25, 2024
Parkwood Institute Main - London, ON	Submission Deadline: October 31, 2024
Part Time	Wade Baillie, Human Resources
UNIFOR	Salary Range: \$28.81 - \$29.12 /hour

The Complex Care program comprises three units that provide care for individuals with a variety of chronic and complex medical conditions. A broad range of patient care needs are supported by expert and diverse nursing care including complex wound management, mechanical ventilation, acute and chronic palliation, and the management of tube feeds and PICC lines. An interdisciplinary team provides a holistic and collaborative approach to care focusing on the physical, psychosocial, emotional and spiritual needs of the patient and family. We value respect, excellence and compassion and consistently demonstrate these values in our interactions with our patients, family caregivers and coworkers. Our ultimate goal is to earn the complete confidence of our patients, and their families, by providing exceptional care that meets their individualized care needs.

The 18 bed Palliative Care Unit, provides compassionate end of life care and pain and symptom management for individuals and their families.

The Medically Complex Service comprises two units that provide care for individuals with a variety of chronic and complex medical conditions. The team provides care to patients who require ongoing medical management as well as rehabilitation following a major medical event, accident or illness. We provide support to individuals with a range of chronic complex conditions including designated beds for patients requiring chronic ventilator support. The goal of the Medically Complex Service unit is to return individuals to the community; either to their home or to a long term care setting.

This position will provide coverage to all units within the Complex Care program.

#### Essential Qualifications

- Graduate of a recognized Personal Support Worker Certificate Program from an accredited education facility
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Successful completion of the Fundamentals of Palliative Care course or ability to successfully complete within 12 months
- Registered to attend the APPS (Advanced Palliative Practice Skills Program) course or ability to successfully complete within 24 months
- Experience and knowledge of the care needs of continuing care patients
- Capable of establishing positive interpersonal relationships
- Ability to work in the team environment
- Demonstrated good oral and written communication skills
- Ability to apply effective body mechanics and meet the physical demands of the position which includes heavy lifting, bending, standing, walking, pushing, pulling
- Demonstrated flexibility and organizational skills

#### Preferred Qualifications

- Secondary (High) School Diploma
- Proficiency in French would be an asset

#### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

#### Immunization Requirements

- Provide documentation you have received three doses of the COVID-19 vaccine (primary series/boosters, XBB or KP.2) OR one dose of KP.2 vaccine at least 14 days prior to the start date.
- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*