

Social Worker (BSW), Rehabilitation Allied Health - 1 position Posting #: 53896

Rehabilitation Allied Health Posting Date: September 26, 2024

Parkwood Institute Main - London, ON Submission Deadline: October 02, 2024

Full Time Michelle Robertson, Human Resources

OPSEU Paramed Salary Range: \$39.16 - \$50.77 /hour

The current assignment is within the Acquired Brain Injury program. As a member of the interdisciplinary teams, the Social Worker would be required to provide assessment and rehabilitation services to clients 16 years and over who have experienced a neurological trauma from accident or disease, including people with acquired brain injury, spinal cord injury, multiple trauma, and complex orthopedic injuries. Additionally, the Social Worker will provide counseling and education to patients, family members and service providers in the community. These are community-based programs assisting clients in such settings as home, school, work, etc.

It is understood that current scheduling arrangements are subject to change as determined by the Employer.

## **Essential Qualifications**

- Valid registration with the Ontario College of Social Workers and Social Service Workers
- Minimum 2 years of social work experience
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Demonstrated experience and competence in delivering the full range of clinical social work services with an outcomeoriented approach
- Knowledge of Mental Health Act, Health Care Consent Act, PHIPA and other relevant legislation
- Clinical experience in rehabilitation principles and practices related to neurological trauma
- Experience with family counseling
- Demonstrated ability to assess physical and psychological needs of patients
- Demonstrated expertise in treatment planning
- In-depth knowledge of major mental illness from a biopsychosocial perspective
- Ability to execute early problem and needs identification through professional assessments and skillful implementation of all planned social work interventions in cooperation with the patient, family and interdisciplinary team
- Strong crisis intervention, advocacy, conflict management and facilitation skills
- Demonstrated skills in providing education to patients, families, the health care team and the community
- Knowledge of community health service resources, knowledge of WSIB and motor vehicle insurance and related issues
- Highly developed interpersonal and problem-solving skills as well as the ability to function effectively independently and within a multi-disciplinary team
- Excellent organizational, time management and communication
- Supports research and innovation in practice, previous experience in research an asset
- Strong discharge planning skills
- Comprehensive knowledge of and ability to mobilize community resources
- Ability to accept and positively influence change in the work environment
- Demonstrated strength in written/verbal communication and case management
- Demonstrated skills in providing education to patients, families and the health care team
- Proficient computer skills with a variety of programs
- Familiarity with outcome measurement related to clinical practice, ability to measure and evaluate practice change outcomes
- Ability to work independently and collaboratively with a wide range of health care professionals, with case managers,

insurance companies and attorneys

• Travel within the catchment area

## Preferred Qualifications

- Proficiency in French would be an asset
- Master of Social Work
- Minimum five years of clinical experience

## Teaching and Research

• St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

## **Immunization Requirements**

- Provide documentation you have received two doses of the Covid-19 vaccine (primary series, boosters and/or XBB) OR one dose of XBB vaccine at least 14 days prior to the start date.
- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing