



Ability Management Specialist, Occupational Health & Safety Services - 1 position	Posting #: 53469
Occupational Health & Safety Services	Posting Date: July 08, 2024
St. Joseph's Hospital - London, ON	Submission Deadline: July 14, 2024
Full Time	Michelle Robertson, Human Resources
Non-Union	Salary Range: \$43.64 - \$51.33 /hour

Join our team! We have a great team working together to maintain and enhance the health and safety, and prevent injury and illness, for every employee, staff and volunteer in our organization. The Occupational Health and Safety Team serves our staff, physicians and volunteers through a standardized, focused and steadfast approach to occupational health and safety across the organization. We act as advocates for a culture of health and safety. For our colleagues, we provide consultation and education to staff, unions and leaders to ensure the well-being, appropriate management and inclusion of disabilities and the promotion of a safe working environment. Our focus is staff, resident/patient, physician, volunteer and community safety through the reduction and prevention of injuries and a focus on abilities.

The goal of the Abilities Management Specialist is to assist employees dealing with illness or injury, supporting them through their recovery. You will do this by collaborating with an interdisciplinary team of care providers, with an emphasis abilities. You are a great relationship builder, and foster close contacts with peers across the entire organization. You have great interpersonal skills and effective organizational, problem-solving, prioritization, and time management skills. You are able to prioritize and meet deadlines and work under pressure. This position supports the hospital's strategic priority of empowering people by enhancing our thriving culture where wellbeing, diversity and a sense of belonging is fostered and the potential and capacity of everyone is supported.

#### Essential Qualifications

- Bachelor's Degree in Allied Health related, Kinesiology, Health or Social Sciences
- Certified Disability Management Professional or Certified Return to Work Coordinator designation
- Five years or more of progressive experience in disability management, WSIB and return to work
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Thorough knowledge of and experience with disability management, WSIB and return to work programs, functional versus medical models, developing individual plans, maintaining records
- Demonstrated ability for project planning and implementation
- Demonstrated Intermediate level skills with Microsoft Office Suite, and proficient in injury management software
- Ability to discuss complex information in a way that establishes rapport, persuades, and influences others
- Exceptional communication skills
- Ability to coach all levels of leadership and employees

#### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

#### Immunization Requirements

- Provide documentation you have received two doses of the Covid-19 vaccine (primary series, boosters and/or XBB) OR

- one dose of XBB vaccine at least 14 days prior to the start date
- Provide vaccination records or proof of immunity against measles, mumps rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*