



Personal Support Worker (PSW) - 1 position  
Medically Complex Service  
Parkwood Institute Main - London, ON  
Full Time  
UNIFOR

Posting #: 53002  
Posting Date: April 24, 2024  
Submission Deadline: April 30, 2024  
Stacy Keans, Human Resources

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

The Medically Complex Service is a part of the Complex Care Program and comprises two units that provide care for individuals with a variety of chronic and complex medical conditions. An interdisciplinary team provides a holistic and collaborative approach to care focusing on the physical, psychosocial, emotional and spiritual needs of the patients. Our ultimate goal is to earn the complete confidence of our patients, and their families, by providing exceptional care that meets their individualized care needs. We value respect, excellence and compassion and consistently demonstrate these values in our interactions with our patients, families and coworkers.

The Medically Complex Service provides care to patients who require ongoing medical management as well as rehabilitation following a major medical event, accident or illness. We provide support to individuals with a range of chronic complex conditions including designated beds for patients requiring chronic ventilator support. The goal of the Complex Care unit is to return individuals to the community; either to their home or to a long term care setting.

#### Essential Qualifications

- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Graduate of a recognized Personal Support Worker Certificate Program
- Experience and knowledge of the care needs of continuing care patients
- Capable of establishing positive interpersonal relationships
- Ability to work in the team environment
- Demonstrated good oral and written communication skills
- Ability to apply effective body mechanics and meet the physical demands of the position which includes heavy lifting, bending, standing, walking, pushing, pulling
- Demonstrated flexibility and organizational skills

#### Preferred Qualifications

- Ontario Secondary School diploma or equivalent in Ontario
- Proficiency in French would be an asset

#### Teaching and Research

- St Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St Joseph's you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

#### Immunization Requirements

- Provide documentation you have received two doses of the Covid-19 vaccine (primary series, boosters and/or XBB) OR

one dose of XBB vaccine at least 14 days prior to the start date.

- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated. Only those under consideration will be contacted.*