



Director of Care, Mount Hope Centre for Long - Term Care - 1 Posting #: 52177
position

Mount Hope Centre for Long - Term Care

Posting Date: December 08, 2023

Mount Hope Centre for Long Term Care - London, ON

Submission Deadline: January 02, 2024

Full Time

Jennifer Pasichnyk, Human Resources

Non-Union

Rooted in a history of care and compassion, Mount Hope Centre for Long Term Care's philosophy is centred on the needs of the individual and on enhancing independence, choice and personal wellness for 375 residents. As one of five Coordinators for resident care, you will provide leadership for the nursing team and work with members of the interdisciplinary care team to provide quality resident care.

An established nursing professional, you have experience with the complex issues faced by the elderly and younger long term care residents living in a 24 hour care home. Guided by our mission, vision and values, we will rely on your change management, consensus building and conflict resolution skills as you ensure quality care for our residents and families.

Essential Qualifications

- Current RN certificate of competency from the College of Nurses of Ontario with at least one year of experience working as a registered nurse in the long-term care sector; at least three years of experience working as a registered nurse in a managerial or supervisory capacity in a health care setting; and demonstrated leadership and communication skills.
- Bachelor of Science in Nursing
- Knowledge of the Fixing Long Term Care Act, 2021
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Accountable for the highest standard of resident care and quality of life being provided for the resident through the development and maintenance of appropriate care plans, effective supervision of the performance of nursing staff, provision of the required equipment and supplies and appropriate staffing pattern, nursing services, policies and procedures.
- Coordinate the hiring, orientation, continuing education, supervision, promotion, transfers, performance evaluation and, if necessary, termination of nursing staff.
- Directs the implementation and review of relevant policies, procedures and processes required to meet government legislation, industry standards and interprets policies and procedures to nursing staff, residents, families, medical staff, other departments or service providers.
- Participates in the implementation of the quality management process and monitors the quality of nursing services.
- Ensures employee relations activities are managed within the collective agreement and St. Joseph's Health Care London policies and procedures.
- A police record check completed within the last six (6) months from a Canadian Police Information Centre (CPIC), inclusive of vulnerable sector screening.
- In addition, the successful candidate will possess strong Leadership capabilities including: Lead Self; Engage Others; Achieve Results; Develop Coalition; System Transformation

Preferred Qualifications

- Have at least three years of experience working as a Registered Nurse in a leadership capacity in a long term care setting.
- Proficiency in French would be an asset

Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

Immunization Requirements

- Provide documentation you have received three doses of the Covid-19 vaccine (primary series, boosters and/or XBB) OR one dose of XBB vaccine at least 14 days prior to the start date.
- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

Your interest in this opportunity is appreciated.

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.
Only those under consideration will be contacted.*