



Personal Care Assistant, Complex Care Float Pool - 2 positions	Posting #: 52155
Complex Care Float Pool	Posting Date: December 04, 2023
Parkwood Institute Main - London, ON	Submission Deadline: December 10, 2023
Temporary Part Time	Michelle Robertson, Human Resources
UNIFOR	

Temporary position anticipated to commence approximately May 1, 2024 until September 30, 2024 and is subject to the availability of work

The Personal Care Assistant will assist the interdisciplinary team to provide care with the activities of daily living to patients and residents at Parkwood Institute under the supervision of a Registered Nurse or Registered Practical Nurse.

The Complex Care program comprises three units that provide care for individuals with a variety of chronic and complex medical conditions. A broad range of patient care needs are supported by expert and diverse nursing care including complex wound management, mechanical ventilation, acute and chronic palliation, and the management of tube feeds and PICC lines. An interdisciplinary team provides a holistic and collaborative approach to care focusing on the physical, psychosocial, emotional and spiritual needs of the patient and family. We value respect, excellence and compassion and consistently demonstrate these values in our interactions with our patients, family caregivers and coworkers. Our ultimate goal is to earn the complete confidence of our patients, and their families, by providing exceptional care that meets their individualized care needs.

The 18 bed Palliative Care Unit, provides compassionate end of life care and pain and symptom management for individuals and their families.

The Medically Complex Service comprises two units that provide care for individuals with a variety of chronic and complex medical conditions. The team provides care to patients who require ongoing medical management as well as rehabilitation following a major medical event, accident or illness. We provide support to individuals with a range of chronic complex conditions including designated beds for patients requiring chronic ventilator support. The goal of the Medically Complex Service unit is to return individuals to the community; either to their home or to a long-term care setting.

This position will provide coverage to all units within the Complex Care program.

It is understood that the hours of work reflect the current scheduling arrangements and are subject to change as determined by the Employer.

#### Essential Qualifications

- Has completed at least one year of education in either a Baccalaureate or Practical Nursing Program and has completed clinical placements within a hospital or long-term care setting, as part of the nursing program and is returning to complete their baccalaureate or practical nursing education
- Ability to provide full assistance with the activities of daily living under the supervision of a Registered Nurse or Registered Practical Nurse
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability to apply effective body mechanics and lift and transfer skills to meet heavy physical demands
- Superior written and verbal communication skills and interpersonal skills
- Demonstrated flexibility and organizational skills
- Demonstrated ability to be self-directed and the ability to work as part of a team

### Preferred Qualifications

- Proficiency in French would be an asset

### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

### Immunization Requirements

- Provide documentation you have received two doses of the Covid-19 vaccine (primary series, boosters and/or XBB) OR one dose of XBB vaccine at least 14 days prior to the start date.
- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*