



Director, Regional Geriatric Program, Research and Strategy - Posting #: 52099  
1 position

Regional Geriatric Program of Southwestern Ontario

Posting Date: November 27, 2023

Parkwood Institute Main - London, ON

Submission Deadline: December 06, 2023

Full Time

Jennifer Pasichnyk, Human Resources

Non-Union

The Director, Regional Geriatric Program Research & Strategy will oversee research, evaluation, and strategy for the Regional Geriatric Program (RGP) of Southwestern Ontario. This position will facilitate the implementation, monitoring and reporting of strategic priorities in support of the mandate of the RGP including clinical excellence, education, research, capacity planning, and advocacy.

The Director will act as a collaborative systems thinker and an influential and experienced thought leader in the care of aging adults. They will have a proven track record for leading and driving system transformation. The role will demand strategic planning/execution, and the ability to bring innovative ideas to life through encouraging and supporting innovation and championing and orchestrating change. With a focus on research and strategy, they will actively seek opportunities to expand the research mandate facilitating response to internal/external funding calls. They will pay special attention to patient/caregiver experiences and impact on system-level outcomes across the region as it relates to provincial indicators and reporting. They will lead, coach, and mentor a team of quality improvement and evaluation consultants to support the work to be carried out. The Director will lead across Southwestern Ontario, supporting internal and external partners. They will work collaboratively within the tri-directorate model and the regional governance structure. They will develop and implement a future-oriented vision and change plan in alignment with the RGP mandate that builds on the strengths of our past, but also supports continued growth into the future. Their evidence-based leadership approach will contribute to St. Joseph's regional role in the care of aging adults, an anchor organization in our community.

#### Essential Qualifications

- PhD in relevant related discipline or field (PhD in Health Systems, PhD in Health & Aging, PhD in Research and Evaluation Methods etc)
- Candidate must have the ability to hold Tri-Council and non-Tri-Council research funding (ie. Candidate will be affiliated with an academic institution)
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- A minimum of 5 years progressive experience working in the healthcare sector with a focus on evaluation and geriatric research
- Experience in participating or leading the coaching, mentoring, and facilitating of teams and individuals in lean model for improvement and other quality improvement methods
- Experience co-designing improvement initiatives with staff, patients and family caregivers
- Experience in leading students and researchers in multi-site research initiatives
- Evidence of leading change management initiatives, ability to engage and involve stakeholders at all levels and acknowledge when quality targets are not met and develop action steps to make improvements
- Experience in leading/participating in program evaluation projects, and quality improvement initiatives
- Experience leading multi-site academic research projects
- Experience in engaging and facilitating work with diverse groups of stakeholders including system leaders, patients, caregivers, frontline staff and physicians

### Preferred Qualifications

- Proficiency in French would be an asset
- Certified Health Executive (CHE) preferred.

### Teaching and Research

- St. Joseph's Health Care London through its affiliation with Western University and Fanshawe College is a leading research and teaching hospital. As an employee of St. Joseph's, you will be expected to engage in role related teaching and research activities in addition to any of your clinical duties

### Immunization Requirements

- Provide documentation you have received two doses of the Covid-19 vaccine or proof of one dose and a signed commitment to receive a second dose within a specified timeframe, (primary series, boosters and/or XBB) OR one dose of XBB vaccine at least 14 days prior to the start date
- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing

*Your interest in this opportunity is appreciated.*

*Human Resources and Leaders use your profile information to evaluate your application for the vacancies you apply to.  
Only those under consideration will be contacted.*